

# Oklahoma County

## 2022 Benefits Enrollment Guide

Annual Enrollment is your opportunity to enroll, change or cancel insurance coverage.

Eligible employees may enroll in coverage for themselves and their eligible dependents during the annual enrollment period.

**The annual enrollment period will take place during November 2021 for coverage effective dates January 1, 2022 thru December 2022.**

Coverage will become effective on January 1, 2022, unless the eligible employee has not satisfied the mandatory waiting period. In the event the waiting period has not been met, an employee, and their eligible dependents, will become effective on the 1st day of the month following completion of the waiting period.

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Changes to your insurance coverage can **only** be made during this annual Open Enrollment period, or when you have a **qualifying** change in family status.

The following is a list of *qualifying* changes in family status:

- NEW EMPLOYEE
- LOSS OF COVERAGE
- MARRIAGE
- BIRTH / ADOPTION
- DIVORCE
- DEATH OF A CHILD
- DEATH OF A SPOUSE

## Many *optional* employee-paid pre-tax Benefit plans available

OK County offers many *optional* Benefits and are paid via your paycheck deductions.

- Retirement 457 Account
- Supplemental Life insurance for you, your spouse & children
- Cancer Insurance
- Critical Care Insurance
- Accident Insurance
- Hospital Confinement Insurance
- Disability Insurance
- Long-Term Care Insurance
- Flexible Spending Accounts  
—for Healthcare related expenses  
—for Dependent Care expenses
- Gym Membership Discounts
- Legal Assistance
- Home Insurance
- Auto Insurance



### 2022 Health Insurance Package Includes:

- Medical Insurance
- Prescription Drug Plan
- Dental Insurance
- Vision Insurance

**SAME HEALTH PACKAGE RATES AS 2021!**

**Employee Only Coverage: \$159/month**

**Family Coverage: \$374/month**

*(OK County still pays the majority of all premium costs)*



Participate in September's Annual Health Testing  
and get **November insurance premiums FREE!**



## Save money on your maintenance medications!

Maintenance prescriptions are medications used on a long-term basis to treat chronic disease and conditions.

Do you want to save money and avoid going to the pharmacy every month to pick up refills? If so, there are a couple options for you — The OK County Pharmacy and CVS/Caremark Readyfill mail order service.

### The OK County Pharmacy

- Generic maintenance medications
- 90-day supply fills
- \$0 cost to all health plan participants

**7401 N.E. 23rd St  
OKC, OK 73141**

Mon- Fri (closed Wed.)  
8:00am-3:30pm  
(closed 12-1pm)

**405-713-1891**

### CVS/Caremark Readyfill Mail-Order Service

- Generic & Brand-Name maintenance medications
- 90-day supply fills
- Lower co-pay than a retail pharmacy

[www.caremark.com/readyfill](http://www.caremark.com/readyfill)  
**888-208-9634**

Every person, covered on the OK County Health plan, has access to many high quality, low or no cost options. By utilizing these options, plan participants pay less out of their pocket! These options help sustain our health plan long-term. **The following providers and services are provided at Zero out-of-pocket costs for all plan participants:**



Same or next day appointments for primary care treatment.

- Routine wellness & preventative care, annual physical exams
- Common illnesses
- Minor procedures & injuries
- Wound care, skin conditions
- Chronic disease evaluation & management
- EKGs

**Midtown OKC**      **Del City**  
**405-778-8552**      **405-610-6998**



- X-Ray, CT scans, MRI, Ultrasounds, Physical Therapy Preventative Body Scan & Virtual colonoscopy.

**3209 NW Expressway**  
**405-486-7444**



If you need an outpatient medical procedure, surgery, services, equipment, etc. contact Evolution!

- **Procedures/Surgeries:** Orthopedic, Urologic, Gastrointestinal, General, Cardiac, Robotic, Cataract, Hand, Foot, Ankle, Female, etc.
- **Services:** Pain Injections, Medication Infusions, Port placement, Dialysis, Shunt placement, Imaging, PT, Cancer, Chemo-therapy, Urgent care, Maternity care, Dermatology Chiropractic, Heart Care, ER & MORE!
- **Equipment/Testing:** Durable Medical Equipment, take-home Sleep Studies, Outpatient Diagnostic Testing, etc.

To arrange any of the services above, you must first contact Evolution to check coverage & obtain a Savings Pass.

**855-633-2684**  
[Guide@MyEvolutionBenefits.com](mailto:Guide@MyEvolutionBenefits.com)



If your provider orders Labwork, go to a Quest Diagnostics location and *tell them you have the LabCard Program!*

- Blood testing, Urine testing
- Cytology, Pathology, Cultures

**800-646-7788**  
[www.labcard.com](http://www.labcard.com)



- Behavioral & Mental Health services • Psychotherapy
- Individual & Family Counseling

**2301 W. I-44**  
**Service Rd, Suite**  
**300 405-607-2233**

**AIM Health Clinics**  
**Primary Care and**  
**Wellness**  
**North**  
**405-724-8383**  
**South**  
**405-794-4474**

# No Cost OK County - paid Employee Benefits

OK County provides all Full-Time employees the following benefits at no cost:

## Term Life Insurance and Accidental Death & Dismemberment Insurance (AD&D)

Benefit amount is 1.5 x your annual salary (up to \$100,000 maximum)

**Mutual of Omaha**  
[benefits@oklahomacounty.org](mailto:benefits@oklahomacounty.org)  
405-713-2249, 405-713-1535



## Employee Assistance Program

- Free for all members of your household
- Short-term confidential Counseling sessions (3)
- "Ask an expert" service
- Personal Health & Wellness Coach
- Financial and Legal assistance
- Retiree Assistance
- Childcare & Eldercare Resources
- College Resources

### Deer Oaks EAP

866-327-2400 (24 hours a day)

[www.deeroakseap.com](http://www.deeroakseap.com)

Click on: **Live Well Wellness Program**

Username: **Oklahoma** | Password: **County**



For EAP on the go, get the iConnectYou App  
Passcode: **46109**



## Identity & Credit IDShield

- Identity and Credit monitoring from 3 major credit bureaus
- Monthly alerts and Credit score tracker
- Consultation, advice and restoration
- \$1 Million protection policy
- Direct access to Licensed Private Investigators
- Social Media monitoring
- Mobile App

### IDShield

888-807-0407 (7am-7pm CST)

[www.benefits.legalshield.com/oklahoma](http://www.benefits.legalshield.com/oklahoma)



If you wish to add your family to the plan, please send an email to:  
[benefits@oklahomacounty.org](mailto:benefits@oklahomacounty.org)

## 2022 Enrollment Forms

1. Please review your 2022 Benefits enrollment form as soon as possible.
  - a) **If you DO NOT want any changes in 2022**, initial in the box that states "I have made **NO CHANGES** in Coverage or Payroll Election stated Herein."
  - b) **If you DO want changes in 2022**, initial the box that states "I have made **CHANGES** in my Coverage or Payroll Election stated herein."
2. Indicate changes on your form, sign, date and *initial* the form.
3. Please make a copy for your personal records and return the form to the Benefits Dept.

**\*\*\* Forms will be returned to you if they are not \*\*\***

**initialed (do not check mark boxes).**

If we do not receive your annual enrollment form by November 30th 2021, all of your current year's enrollment elections will remain the same, with the **exception** of Flexible Spending Accounts. FSA's must be re-elected every year.

## Vision Insurance

Vision Insurance coverage is administered through the **VSP Network**.

### **ANNUAL EXAM** (1x every year)

- \$5.00 co-pay

### **FRAMES** (1x every year)

- \$160-\$180 allowance towards Frames
- 20% savings on amount over your allowance

### **CONTACTS** (1x every year)

- \$150 allowance towards contacts
- 15% savings on contact lens Exam

**No Vision Insurance ID card is needed**, coverage is listed under employee's SSN.



[www.VSP.com](http://www.VSP.com)  
800-877-7195

## Retirement Plans

### Defined Contribution 12% Retirement Account

As a benefit to all Full-Time employees, OK County provides a 12% monthly contribution into your Retirement account. This account is administered by InvestTrust.

#### After 5 years of employment:

- You are 100% vested
- You can borrow against your retirement account and pay yourself back through payroll deductions
- If you leave employment, the money in your retirement account is yours to keep.



[investrust@investrust.com](mailto:investrust@investrust.com) 405-843-7177  
[www.retirementlogin.net/investrust/](http://www.retirementlogin.net/investrust/)



### Retirement Rules

**Rule of 60:** Employees hired before January 1st, 2005, are eligible for retirement with health insurance coverage when their age + years of service equal 60. If you were hired after January 1, 2005, you can still retire under the rule of 60, but will not be able to continue with health insurance coverage.

**Rule of 75:** Employees hired on or after January 1, 2005, are eligible for retirement with health insurance coverage when their age + years of service equal 75.

### 457 Retirement Account

Employees can contribute their own pre-tax money to save for Retirement. Start a 457 Retirement account at any time. Contact the Benefits Dept. for details.

[benefits@oklahomacounty.org](mailto:benefits@oklahomacounty.org)

405-713-1803



 **DELTA DENTAL®**

### Dental Insurance

Dental coverage is administered by **Delta Dental of Oklahoma**. You have access to both the **PPO Network & Premier Network**.

Plan covers 100%:	Preventive & Diagnostic Services <i>Cleanings (2 visits allowed in 12 mo), Sealants, Florida, annual X-Rays</i>
Plan covers 80%:	Basic Restorative, Oral Services <i>Fillings, Crowns, Root Canal, Extractions, Denture Repair</i>
Plan covers 70%:	Major Restorative, Implant Services <i>Bridges, Dentures, Implants</i>
Plan covers 80%:	Orthodontic Services <i>Braces only for dependent children under 26 (\$1,200 every year)</i>

**No Dental Insurance ID card is needed**, coverage is listed under employee's SSN.

Find a participating provider, or to check coverage details:  
[www.deltadentalok.org](http://www.deltadentalok.org) 405-607-2100

Benefits Department	Representative	Email	Phone	Website	
<b>OK County Benefits &amp; Retirement Department</b>	Main line	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>	405-713-2249	<a href="https://www.oklahomacounty.org/Departments/Benefits-Retirement/Detailed-Benefit-Retirement-Information">https://www.oklahomacounty.org/Departments/Benefits-Retirement/Detailed-Benefit-Retirement-Information</a>	
	<b>Le Nguyen - Employee Benefits</b>	<a href="mailto:le.nguyen@oklahomacounty.org">le.nguyen@oklahomacounty.org</a>	405-713-2249		
	<b>Roberta Thomas - Retirement Benefits</b>	<a href="mailto:roberta.thomas@oklahomacounty.org">roberta.thomas@oklahomacounty.org</a>	405-713-1803		
Benefit	Carrier/Vendor	Email	Phone	Website	
<b>Medical Insurance</b>	Claims payer	HealthSmart Administrators	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>	see # on your ID card 866-945-2292 405-778-8552 Midtown	<a href="https://myhealth.healthsmart.com/">https://myhealth.healthsmart.com/</a> <a href="http://www.healthcarehighways.com">www.healthcarehighways.com</a>
	PPO Provider Network	Healthcare Highways PPO	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>		
	\$0 Cost Programs	Premise Health Clinics Evolution Healthcheck Screening Rivus Wellness Quest LabCard	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a> <a href="mailto:Guide@MyEvolutionBenefits.com">Guide@MyEvolutionBenefits.com</a> <a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a> <a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a> <a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>	405-610-6998 Del City 855-633-2684 405-486-7444 405-607-2233 800-646-7788	<a href="http://www.premisehealth.com">www.premisehealth.com</a> <a href="http://www.MyEvolutionBenefits.com">www.MyEvolutionBenefits.com</a> <a href="http://www.healthcheckscreening.com">www.healthcheckscreening.com</a> <a href="http://www.rivusinstitute.com">www.rivusinstitute.com</a> <a href="http://www.labcard.com">www.labcard.com</a>
<b>Prescription coverage</b>		OK County Pharmacy	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>	405-713-1891	
	Claims payer	CVS/Caremark CVS/Caremark Mail-Order Program	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a> <a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>	see # on your ID Card 888-208-9634	<a href="http://www.caremark.com/readyfill">www.caremark.com/readyfill</a>
<b>Dental Insurance</b>		Delta Dental of Oklahoma	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>	405-607-2100	<a href="http://www.deltadentalok.org">www.deltadentalok.org</a>
<b>Vision Insurance</b>		VSP	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>	800-877-7195	<a href="http://www.vsp.com">www.vsp.com</a>
<b>Credit &amp; Identity Protection</b>		IDShield - Lynne Hardin	<a href="mailto:lynne@justice4all.biz">lynne@justice4all.biz</a>	405-361-4491	<a href="http://www.legalshield.com">www.legalshield.com</a>
<b>Term Life and AD&amp;D Insurance</b>		Mutual of Omaha	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>	405-713-1803, 405-713-2249	
<b>Employee Assistance Program</b>		Deer Oaks EAP	<a href="mailto:info@deeroaks.com">info@deeroaks.com</a>	888-365-6271	<a href="http://www.deeroaks.com">www.deeroaks.com</a> click on Live Well Wellness Program Username: Oklahoma PW: County
<b>Flexible Spending Accounts</b>	Healthcare Spending Account Dependant Daycare Account	HealthSmart Administrators	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>	405-713-1803, 405-713-2249	<a href="https://myhealth.healthsmart.com/">https://myhealth.healthsmart.com/</a>
<b>Voluntary/Optional Plans</b>	Short-Term Disability Term Life Insurance	Mutual of Omaha	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>	405-713-1803, 405-713-2249	
	Accident Cancer Critical Illness Hospital Confinement	AFLAC - Greg Peery	<a href="mailto:gregpeery@gmail.com">gregpeery@gmail.com</a>	405-429-7555	<a href="http://www.aflac.com">www.aflac.com</a>
	Short-Term Disability Term Life Insurance	Colonial - Will	<a href="mailto:willcolonial@hotmail.com">willcolonial@hotmail.com</a>	918-286-2890	<a href="https://forms.gle/E9e4LiftuB9evTSb8">https://forms.gle/E9e4LiftuB9evTSb8</a>
	Accident Cancer Critical Illness Hospital Confinement				
	Short-Term Disability Term Life Insurance LifeSecure Long-Term Care Insurance Whole Life Insurance	New York Life - Sundry Corbin	<a href="mailto:scorbin@ft.newyorklife.com">scorbin@ft.newyorklife.com</a>	405-821-9447	
<b>Gym Membership Discounts</b>	YMCA	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>	405-713-1803, 405-713-2249	405-713-1803, 405-713-2249	<a href="http://www.ymcaokc.org">www.ymcaokc.org</a>
	10Gym - Scott Matlock	<a href="mailto:smatlock@10gym.com">smatlock@10gym.com</a>	918-809-1717		<a href="http://www.10gym.com">www.10gym.com</a>
<b>Retirement Plan</b>	OK County Benefits Dept.	<a href="mailto:benefits@oklahomacounty.org">benefits@oklahomacounty.org</a>	405-713-1803, 405-713-2249		
<b>Community Health Charity</b>	Shelly Douglas	<a href="mailto:sdouglas@chcimpact.org">sdouglas@chcimpact.org</a>			<a href="http://www.chcimpact.org">www.chcimpact.org</a>