

AMENDMENT #5

CLIENT NAME: Oklahoma County
PLAN NAME: Oklahoma County Health Benefit Plan
GROUP # OC4184

Effective April 2, 2020 the Plan Document is amended as follows:

The following provision has been **added** to **ELIGIBILITY REQUIREMENTS AND TERMINATION OF COVERAGE** (page 35):

Employer Continuation Coverage

Eligible Employees may seek to continue coverage upon the occurrence of the following:

COVID-19 Leave. Leave taken in accordance with the Families First Coronavirus Response Act “FFCRA,” including the Emergency Family and Medical Leave Expansion Act and Emergency Paid Sick Leave Act: coverage will continue for the duration of the permitted leave under the FFCRA, as amended.

The above-noted leave will run concurrently with FMLA, USERRA, or any state-mandated family or medical leave, and/or any other applicable leaves of absence. At the end of the period(s) listed above, the Employee’s coverage will be deemed to have terminated for purposes of Continuation of Coverage under COBRA.

All other sections of the Plan remain unchanged.

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I hereby acknowledge that this Amendment, as delivered to me by HealthSmart Benefit Solutions, Inc., accurately describes the change to be effected to this Plan. I hereby authorize HealthSmart Benefit Solutions, Inc. to administer payments in accordance with the provisions of this document effective April 2, 2020.

APPROVED ON THIS 16th DAY OF April, 2020

OKLAHOMA COUNTY BUDGET BOARD

Kevin Calvey

Kevin Calvey, Commissioner District No. 3
and Chairman

ATTEST:

David B. Hooten



David B. Hooten, County Clerk and Secretary

APPROVED ON THIS 17TH DAY OF APRIL, 2020 BOCC

Erin Maughan
Kevin Calvey
Carrie Blumett