Oklahoma County

2024 Benefits Enrollment Guide

Annual Enrollment is your opportunity to enroll, change or cancel insurance coverage.

Eligible employees may enroll in coverage for themselves and their eligible dependents during the annual enrollment period.

The annual enrollment period will take place during November 2023 for coverage effective dates January 1, 2024 thru December 2024.

Coverage will become effective on January 1, 2024, unless the eligible employee has not satisfied the mandatory waiting period. In the event the waiting period has not been met, an employee, and their eligible dependents, will become effective on the 1st day of the month following completion of the waiting period.



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Changes to your insurance coverage can **only** be made during this annual Open Enrollment period, or when you have a **qualifying** change in family status.

The following is a list of *qualifying* changes in family status:

- NEW EMPLOYEE
- LOSS OF COVERAGE
- MARRIAGE
- BIRTH / ADOPTION
- DIVORCE
- DEATH OF A CHILD
- DEATH OF A SPOUSE

Oklahoma County Benefits and Retirement Department

Oklahoma County Benefits and Retirement Website: www.oklahomacounty.org/departments/benefits-retirement

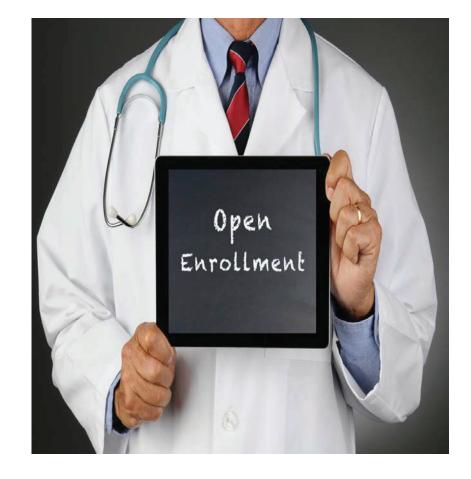
Email: Benefits@oklahomacounty.org

Optional Benefits are available!

OK County offers many *optional* Benefits and are paid via your paycheck deductions.

- Retirement 457 Account
- Supplemental Life insurance for
 - you, your spouse & children
- Cancer Insurance
- Critical Care Insurance
- Accident Insurance
- Hospital Confinement Insurance
- Disability Insurance
- Long-Term Care Insurance
- Gym Membership Discounts
- · Flexible Spending Accounts
- Legal Assistance
- Home Insurance
- Auto Insurance





2024 Health Insurance Package Includes:

- Medical Insurance
- Prescription Drug Plan
- Dental Insurance
- Vision Insurance

SAME HEALTH PACKAGE RATES AS 2023!

Employee Only Coverage: \$159/month

Family Coverage: \$374/month

(OK County still pays the majority of all premium costs)

Participate in the Annual Health Testing and get your **November insurance premiums** <u>waived</u>!



Save money on your maintenance medications!

Maintenance prescriptions are medications used on a long-term basis to treat chronic disease and conditions.

Do you want to save money and avoid going to the pharmacy every month to pick up refills? If so, there are a couple op-tions for you — The OK County Pharmacy and Amazon mail order service. 5905 N. Classen

The OK County Pharmacy

- Generic maintenance medications
- 90-day supply fills
- \$0 cost to all health plan participants

Mon- Fri 8:00am-3:30pm (closed 12-1pm)

Court, Suite 302

405-713-1893 sspharmacy@oklahomacou nty.org

Amazon Mail-Order Service

- Generic & Brand-Name maintenance medications
- 90-day supply fills
- Lower co-pay than a retail pharmacy

www.amazon.com/homedelivery-meds

Every person, covered on the OK County Health plan, has access to many high quality, low or no cost options. By utilizing these options, plan participants pay less out of their pocket! These options help sustain our health plan long-term. The following providers and services are provided at Zero out-of-pocket costs for all plan participants:

Premise Health.

Same or next day appointments for primary care treatment.

- Routine wellness & preventative care, annual physical exams
- Common illnesses
- Minor procedures & injuries
- Wound care, skin conditions
- Chronic disease evaluation & management
- EKGs

Midtown OKC 405-778-8552



• X-Ray, CT scans, MRI, Ultrasounds, Physical Therapy Preventative Body Scan & Virtual colonoscopy. Cardiology Services

3209 NW Expressway 405-486-7444



If you need an outpatient medical procedure, surgery, services, equipment, etc. contact Connect Benefit!

- Procedures/Surgeries: Orthopedic, Urologic, Gastrointestinal, General, Cardiac, Robotic, Cataract, Hand, Foot, Ankle, Female, etc.
- Services: Pain Injections, Medication Infusions, Port placement, Dialysis, Shunt placement, Imaging, PT, Cancer, Chemo-therapy, Urgent care, Maternity care, Dermatology Chiropractic, Heart Care, ER & MORE!
- Equipment/Testing: Durable Medical Equipment, take-home Sleep Studies, Outpatient Diagnostic Testing, etc.

To arrange medical services and see if a voucher is required, please contact: Phone: **405.655.5678 or**

Text Message: 405.267.2472

info@connectbenefits.com



QuestSelect[™]Advanced lab benefit

100% Covered!

- Blood testing, Urine testing
- Cytology, Pathology, Cultures
- 1.800.646.7788 QuestSelect.com



Behavioral & Mental

Health services •PsychotherapyIndividual & FamilyCounseling

AIM Health Clinics Primary Care and Wellness North 405-724-8383 South 405-794-4474

2301 W. I-44 Service Rd, Suite 300 405-607-2233



Oklahoma County Benefits and Retirement Website: www.oklahomacounty.org/departments/benefits-retirement

No Cost **OK County - paid Employee Benefits**

OK County provides all Full-Time employees the following benefits at no cost:

Term Life Insurance and Accidental Death &

Dismemberment Insurance (AD&D) Benefit amount is 1.5 x your annual salary (up to \$100.000 maximum)

Mutual of Omaha benefits@oklahomacounty.org 405-713-2249, 405-713-1535



Employee Assistance Program

- Free for all members of your household
- Short-term confidential Counseling sessions (3)
- "Ask an expert" service
- Personal Health & Wellness Coach
- Financial and Legal assistance
- Retiree Assistance
- Childcare & Eldercare Resources
- College Resources

Deer Oaks EAP

866-327-2400 (24 hours a day) www.deeroakseap.com Click on: Live Well Wellness Program Username: Oklahoma | Password: County

IDShield

For EAP on the go, get the iConnectYou App Passcode: 46109

Identity & Credit IDShield

- Identity and Credit monitoring from 3 major credit bureaus
- Monthly alerts and Credit score tracker
- Consultation, advice and restoration
- \$1 Million protection policy
- Direct access to Licensed Private Investigators
- Social Media monitoring
- Mobile App

IDShield

888-807-0407 (7am-7pm CST) www.benefits.legalshield.com/oklahoma

> If you wish to add your family to the plan, please send an email to: benefits@oklahomacounty.org

2024 Enrollment Forms

- 1. Please review your 2024 Benefits enrollment form as soon as possible.
 - a) If you DO NOT want any changes in 2024, initial in the box that states "I have made NO CHANGES in Coverage or Pavroll Election stated Herein."
 - b) If you DO want changes in 2024, initial the box that states "I have made CHANGES in my Coverage or Payroll Election stated herein."
- 2. Indicate changes on your form, sign, date and *initial* the form.
- 3. Please make a copy for your personal records and return the form to the Benefits Dept.
 - *** Forms will be returned to you if they are not ***

initialed (do not check mark boxes).

If we do not receive your annual enrollment form by November 30th 2024. all of vour current vear's enrollment elections will remain with the exception Flexible the same, of Spending Accounts. FSA's must be re-elected every year.

Vision Insurance

Vision Insurance coverage is administered through the VSP Network.

ANNUAL EXAM (1x every year)

• \$5.00 co-pay

OR FRAMES (1x every year)

- \$90-\$180 allowance towards Frames
- 20% savings on amount over your allowance

CONTACTS (1x every year)

- \$210 allowance towards contacts
- 15% savings on contact lens Exam

No Vision Insurance ID card is needed, coverage is listed under employee's SSN.



Oklahoma County Benefits and Retirement Website: www.oklahomacounty.org/departments/benefits-retirement



Retirement Plans

Defined Contribution 12% Retirement Account

As a benefit to all Full-Time employees, OK County provides a 12% monthly contribution into your Retirement account. This account is administered by Bank of Oklahoma.

After 5 years of employment:

- You are 100% vested
- You can borrow against your retirement account and pay yourself back through payroll deductions
- If you leave employment, the money in your retirement account is yours to keep.

Email: gkurtz@bokf.comPhone: 1-800-876-9557www.startright.bokf.comMobile App: Start Right app fromthe App Store or Google Play

Retirement Rules

Rule of 60: Employees are eligible for retirement with health insurance coverage when their age + years of service equal 60. Employees must be vested in the retirement plan in order to retire (5 years). To retire with the health insurance, employees must be covered under it at the time of retirement.

Both years of service and age round up at the 6 month point.



457 Retirement Account

Employees can contribute their own pre-tax money to save for Retirement. Start a 457 Retirement account at any time. Contact the Benefits Dept. for details.

benefits@oklahomacounty.org

405-713-1803





Dental Insurance

Dental coverage is administered by **Delta Dental of Oklahoma.** You have access to both the **PPO Network** & **Premier Network**.

Plan covers 100%:	Preventive & Diagnostic Services Cleanings (2 visits allowed in 12 mo), Sealants, Floride, annual X-Rays
Plan covers 80%:	Basic Restorative, Oral Services Fillings, Crowns, Root Canal, Extractions, Denture Repair
Plan covers 70%:	Major Restorative, Implant Services Bridges, Dentures, Implants
Plan covers 80%:	Orthodontic Services Braces only for dependent children under 26 (\$1,200 every year)

No Dental Insurance ID card is needed, coverage is listed under employee's SSN.

Find a participating provider, or to check coverage details: <u>www.deltadentalok.org</u> 405-607-2100

Oklahoma County Benefits and Retirement Website: www.oklahomacounty.org/departments/benefits-retirement

The YMCA Membership

The **one-time joining fee** has been reduced by half to **\$35.00 for a single membership** and **\$52.50 for a household membership**. A household membership is defined as up to two (2) adults and all children through the age of 23 years living in the same household. Household memberships include free child care (for up to 2 hours while parents are working out), free sports for any children on the membership (dependents living in the household) and discounted fees for swimming lessons, Before & After School Care, Summer Day Camp, Resident Camp, etc.

The monthly membership dues have also been reduced to \$17.00 for a single membership and \$34.00 for a household membership.

If you join, the County is also contributing an amount monthly on your behalf - in addition to what you pay!

Both the one-time joining fee and the monthly membership dues will be payroll deducted after tax.

New membership applications must be turned into the benefits/retirement office by the 24th of each month to be active on the first (1st) of the next month.

The membership application is available at: <u>https://www.oklahomacounty.org/departments/</u> <u>benefits-retirement</u>

Once completed, please turn in your membership application to the benefits/retirement office. You can also email us your completed application: benefits@oklahomacounty.org

You can check out all the YMCA has to offer at: <u>http://ymcaokc.org/</u>

If you currently have a YMCA membership and would like to take advantage of the reduced cost and the payroll deduction, please email us: benefits@oklahomacounty.org

OKLAHOMA COUNTY SPECIAL UNBELIEVABLY LOW RATES!

A MONTH + TAX **Payroll deducted for** your convenience!

GIOGYM

ACCESS TO ALL THESE LOCATIONS!

MIDWEST CITY 711 S. AIR DEPOT 737-8441

SOUTH OKC 1020 SW 104TH 691-0037

NORTHWEST EXPWY 6209 NW EXPWY 728-3600

EDMOND KELLY PLAZA 816 W. EDMOND ROAD 2255 W. MAIN ST. 62-1100

NORMAN 24TH & MAIN ONLY/PAYCHECK + TAX

FAMILY MEMBERS

OPEN ENROLLMENT

QUESTIONS? Call Scott! (918) 809-1<u>717</u> www.10gym.com

			OK COUNTY
	GOOD	BETTER	BEST
OKLAHOMA COUNTY OPEN ENROLLMENT CALL SCOTT! 918-809-1717	\$10 A MONTH \$39 TO START	\$19% PER PERSON \$1 TO START	\$1900 PAYROLL DEDUCTED \$0 TO START
Bring a Guest FREE Everyday! Bring the same guest or a different guest everyday!		 Image: A set of the set of the	√
UNLIMITED FREE Tanning			\checkmark
UNLIMITED FREE Group Fitness Certified Instructors			 Image: A set of the set of the
FREE SZVMBA FILLESS		1	✓
FREE Yoga, Power Yoga, & Pilates		\checkmark	\checkmark
FREE Cardio Kickboxing & Bootcamp			
FREE Cardio Dance, Core Strength, Step Classes, & Pump Fusion		√	\checkmark
Private Group Fitness Studios with High Performance Group Fitness Floors			
UNLIMITED use of ALL & FUTURE LOCATIONS			\checkmark
FREE Wi-Fi Internet Access			
Dry Saunas			
Supervised Childcare Available*			
Locker Rooms with Showers & Private Daily Lockers			
Fitness Assessment with a Certified Personal Trainer			
Cutting Edge Cardio Equipment w/ Private Flat Screen TVs	√		
State of the Art Weights & Resistance Equipment	\checkmark		\checkmark
More Locations, and the Best Amenities in Oklahoma	√	√	 Image: A set of the set of the
OPEN 24 HOURS	1	\checkmark	\checkmark
Add a Family Member only ^{\$} 5	Not Available	Not Available	
\$ 49 99 Annual Membership Fee	1		NONE



Effective Date: October 1, 2023

Welcome to AffirmedRx!

Dear Valued Member:

AffirmedRx welcomes you to Oklahoma County's new pharmacy benefit management program!

On October 1, 2023, AffirmedRx will replace your current pharmacy benefit manager (PBM) for employees and dependents enrolled in the Oklahoma County benefit plan.

AffirmedRx has worked closely with your employer to design a best-in-class pharmacy benefit program for you and your dependents. AffirmedRx is committed to providing you with access to resources and services that were thoughtfully designed to help you access clinically appropriate and low-cost medications.

What are my next steps?

Please see the enclosed new health plan ID card.

This ID card is updated with the new AffirmedRx pharmacy benefit information that your pharmacy will need to process your prescriptions.

Starting October 1, 2023, the next time you have a prescription for a new medication or require a refill for an existing medication, present this new ID card at the pharmacy so that your prescription can be filled.

Explore your new pharmacy benefits at **https://affirmedrx.com/employee-member/**. You'll find information about covered medications, mail order and specialty pharmacy options and be able to sign up for your pharmacy benefits portal. Your existing mail order prescriptions will be handled by Amazon Mail Order. Please sign up for an Amazon Mail Order account at **www.amazon.com/homedelivery-meds**.

If you have questions about your pharmacy benefit, please contact AffirmedRx Member Services by phone at 1-888-460-1579 or e-mail at **help@AffirmedRx.com** - 24 hours a day, 7 days a week.

We are excited to be part of your health care team!

Sincerely, The AffirmedRx Team



Patient Care Advocates are here to help!



Learn More

AffirmedRx is on a mission to improve health care outcomes by bringing clarity, integrity and trust to pharmacy benefit management. With a clinically focused, patient-centric approach, we are committed to making pharmacy benefits easy to understand, straightforward to access and always in the best interest of employers and the lives they impact. We accomplish this by bringing total clarity to business practices, leading with a clinical approach and utilizing state-of-the-art technology.

We promise to do what's right. Always.



Medication Assistance



Medication Synchronization



If you need help with:

Adherence Support



Benefits Explanations/Questions



Prior Authorization Support



Financial Assistance

The AffirmedRx Patient Care Advocates are a resource to you. If you need assistance navigating your pharmacy benefit, please reach out to our team via phone or email. Additionally, our team may reach out to you proactively to assist.

Member Advocacy

AffirmedRx's Patient Navigation team functions as the patient advocate between provider and pharmacy - minimizing disruptions, relieving common frustration and eliminating back and forth communication for patients. Our Patient Navigation team understands the pharmacy ecosystem and leverages that to create a patient-centric approach to pharmacy benefit management.

We are here to help you get the best medication for you at the lowest cost - contact us today!



1-888-975-3683



PCA@AffirmedRx.com





ConnectBenefit

Connect Benefit

Your employer may be able to waive your deductible, copays and out of pocket expenses for some of your medical services.

Steps to see if you qualify:

Step 1. Talk to your physician to see if you require testing or a specialist.

Types of services include:

General Surgery
Orthopedic Surgery
Women's Health
Oncology
Imaging

Medical Equipment Physical Therapy Podiatry Dermatology Infusions Ear, Nose, Throat Surgery Eye Surgery Cardiovascular Surgery Urology Procedures Pain Management

Digestive Procedures Preventative Care Vascular Procedures Chiropractic Services Heart Care and more!

Step 2. Call your Connect Team at 405-655-5678, or text 405--267-2472 or email us at info@connectbenefit.com. You will be emailed a medical voucher.

Step 3. Our Connect Benefit providers will call you to schedule your appointment.

If approved, your claims will be paid at 100%

All you have to worry about is your health. No worries. You pay ZERO!

ConnectBenefit

New enhancement coming October 1, 2023

Connect Benefit is excited to announce a new way for our clients to connect to your dedicated team members.

Announcing: Text servicing

How does it work:

1) text your message to 405-267-2472

2) a member of your Connect Benefit team will respond in minutes

Need a voucher? Need to ask a question? Need to know where to go next? Don't have time to talk on the phone? Text Us!

405-267-2472





PRIMARY CARE:

AIM Health Clinics 2401 NW 23rd Street, Oklahoma City, Oklahoma 73017 (405) 724-8383 Hours: 8:00 am – 5:00 pm

320 North Service Road, Moore, Oklahoma 73160 (405) 794-4474 Hours: 8:00 am – 5:00 pm http://www.aimhealthokc.com/

Premise Health Wellness Center

136 NW 10th St. Suite 110, Oklahoma City, Oklahoma 73103 (405) 778-8552 Hours: 8:00 am – 5:00 pm https://mypremisehealth.com/MyChart/Authentication/Login?

Oklahoma Family Wellness Center

1705 Renaissance Blvd. Suite 120, Edmond, Oklahoma 73013 (405) 844-8572 <u>http://oklahomafamilywellness.com/</u> Hours: Monday – Thursday 8:00 am – 5:00 pm Friday 8:00 am – 12:00 noon

First Med Urgent Care (Primary Care only)

13310 North Eastern Avenue, Oklahoma City, Oklahoma 73131 (405) 513-7333 Hours: Monday - Thursday 8:30 am – 3:00 pm Friday – 8:30 am – 1:00 pm https://www.firstmed.health/

Healthcare One Clinic

1900 South Country Club Road, El Reno, OK 73036 (405) 295-2900 Hours: Monday – Saturday 9:00 am – 6:30 pm Sunday – 1:00 pm – 5:00 pm





Healthcare One Clinic (continued)

315 West Kansas Avenue, Okarche, OK 73762
(405) 263-7557
Hours: Monday and Wednesday: 9:00 am – 8:00 pm Tuesday, Thursday, Friday: 9:00 am – 6:00 pm Closed on Saturday and Sunday

5100 OK-37, Tuttle, OK 73089 (405) 381-5111 Hours: Monday - Saturday 9:00 am - 6:30 pm Sunday 1:00 pm – 5:00 pm

508 W Vandament Ave. Suite 100, Yukon, OK 73099 (405) 350-8100 Hours: Monday - Friday: 9:00 am – 5:00 pm Closed on Saturday and Sunday https://myhealthcare1.com/

Classen Family Medicine

2818 Classen Blvd., Norman, Oklahoma 73071 (405) 701-7111 Hours Monday – Friday: 7:00 am – 5:00 pm

1015 SW 4th St., Moore, Oklahoma 73160 (405) 378-2001 Hours Monday – Friday: 7:00 am – 5:00 pm https://www.classenmedicalcomplex.com/norman-classen-urgent-care-clinic/

URGENT CARE:

First Med Urgent Care

7807 S Walker Ave, Oklahoma City, Oklahoma 73139 (405) 636-0767 Hours: Monday – Sunday 8:00 am – 7:00 pm

First Med Urgent Care

4510 NW 39th St, Oklahoma City, Oklahoma 73122 (405) 495-5841 Hours: 8:00 am – 7:00 pm https://www.firstmed.health/





<u>Classen Urgent Care</u> 2818 Classen Blvd., Norman, Oklahoma 73071 (405) 701-7111

Hours 7:00 am – 10:00 pm

1015 SW 4th St., Moore, Oklahoma 73160 (405) 378-2001 Hours 7:00 am – 8:00 pm https://www.classenmedicalcomplex.com/norman-classen-urgent-care-clinic/

Quick Urgent Care

2212 North Broadway Avenue, Moore OK 73160 (405) 285-7222 Hours: Monday – Sunday 7:00 am – 8:00 pm

1421 NW 122nd Street, Oklahoma City, OK 73114 (405) 286-2888 Hours: Monday – Sunday 7:00 am – 8:00 pm https://quickurgentcareok.com/

QuickCare Urgent Care

709 Better Now Plaza, Ada, OK 74820 (580) 310-9899 https://quickcareoklahoma.com/

Xpress Wellness Urgent Care

411 W Grand Ave., Chickasha, Oklahoma 73018 (405) 224-0053 Hours: Monday – Saturday 8:00 am – 8:00 pm Sunday 1:00 pm – 7:00 pm

1201 S Division St., Guthrie, Oklahoma 73044 (405) 293-4504 Hours: Monday – Saturday 8:00 am – 8:00 pm Sunday 1:00 pm – 7:00 pm

4296 North Harrison St., Shawnee, Oklahoma 74804 (405) 788-4102 Hours: Monday – Saturday 8:00 am – 8:00 pm Sunday 1:00 pm – 7:00 pm





Xpress Wellness Urgent Care (continued)

1817 Arlington St., Ada, OK 74820 (580) 279-0985 Hours: Monday – Saturday 8:00 am – 8:00 pm Sunday 1:00 pm – 7:00 pm

12 E MacArthur St., Shawnee, Oklahoma 74804 (405) 275-1001 Hours: Monday – Saturday 8:00 am – 8:00 pm Sunday 1:00 pm – 7:00 pm https://xpresswellnessurgentcare.com/

Healthcare One Clinic

1900 South Country Club Road, El Reno, OMK 73036 405-295-2900 Hours: Monday – Saturday 9:00 am – 6:30 pm Sunday – 1:00 pm – 5:00 pm

315 West Kansas Avenue, Okarche, OK 73762
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EMERGENCY ROOM - For true medical emergencies only

OK ER and Hospital 15103 N Pennsylvania Ave., Edmond, Oklahoma 73013 (405) 251-2300 Hours: Open 24 hours





OK ER and Hospital (continued)

717 West 71st St. South, Tulsa, Oklahoma 74132 (918) 517-6300 Hours: Open 24 hours https://okerhospital.com/?utm_source=google&utm_medium=search&utm_campaign=business

Oklahoma Heart Hospital Emergency Room

5200 E I 240 Service Rd, Oklahoma City, Ok 73135 (405) 628-6000 Hours: Open 24 hours

4050 W Memorial Rd, Oklahoma City, OK 73120 (405) 608-3200 Hours: Open 24 hours https://www.okheart.com/



9 855-624-SAVE

Prices shown on your card are subject to change at any time, without notice. Before scheduing a Covered Senios, please confirm pricing by calling us or emailing claims #connectbenefit.com

ConnectBenefit

Member Card

Subscriber Name: Pay Zero Identification Number: 2022 Group Number: CHB22

Co-Pay Amounts

Specialist	\$0.00
Consulation	\$0.00
Surgery	\$0.00
Procedure	\$0.00

and must be accompanied by a Connect Benefit Medical Voucher in order to be valid for any appointment or procedure.

