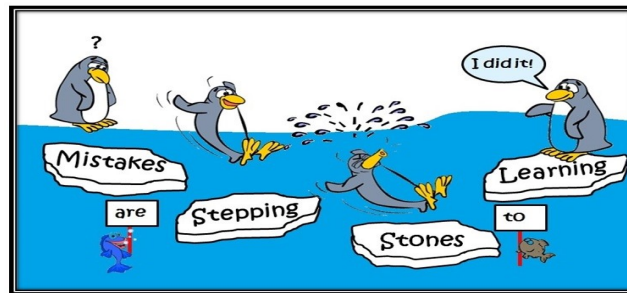




Do you realize how valuable the mistakes you make at work can be to your professional growth?

J'me Overstreet



I recently read a book that reminded me just how valuable the mistakes you make at work can be to your professional growth. "Mistakes I made at Work," by Jessica Bacal highlights some of the key benefits of making professional mistakes. Many of these reminded me of mistakes I have made and how much I grew professionally as a result. Here are some of the benefits from mistakes I have made and how they have impacted my growth:

- ⇒ Learning to reflect on moments when I wished I had behaved differently helped me to gain more control over my emotions;
- ⇒ Some work environments are a better fit for me than others;
- ⇒ Failure is a part of innovation;
- ⇒ Approach the need to try something different with a "What's the worst that can happen?" attitude;
- ⇒ When it comes to public speaking, the most important thing to remember is that people do not come to watch you fail, care more about the subject than your ego;
- ⇒ It is easier to go through life being honest and owning up to your less-than qualities rather than faking it;
- ⇒ You and your bad decision are two separate things;
- ⇒ Failing is sometimes the only way forward;
- ⇒ Do not be afraid to ask questions;
- ⇒ Remember what got you here in the first place;
- ⇒ Doing good work requires you to learn how to deal with defensive feelings; and
- ⇒ Resilience is tested; sometimes it is a sign that it is time to move on and sometimes it is just a bump in the road to achieving your goals. Discerning the difference is the challenge.

Happy Birthday Judge Pemberton



And May You Have Many More !!!

**Ice Cream Sundae Party for Detention Youth
August 14, 2019
Larry Stein, County Assessor and his Staff – Sponsors**





It's A Boy!



Congratulations

To Carlotta and Todd on their new bundle of joy Cameron Dylan. He was born on July 19, 2019.





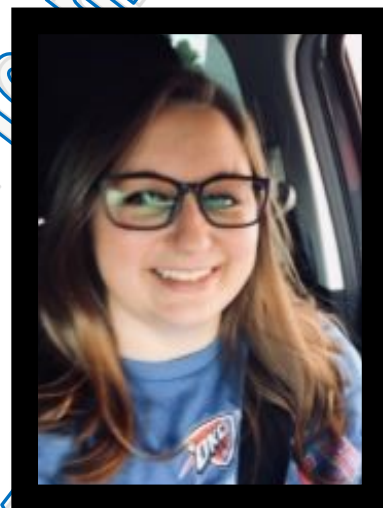
Matthew Hankins, Intake Officer

Recognized for taking the initiative to do the Youth Awareness Program and for managing the YO transfers.



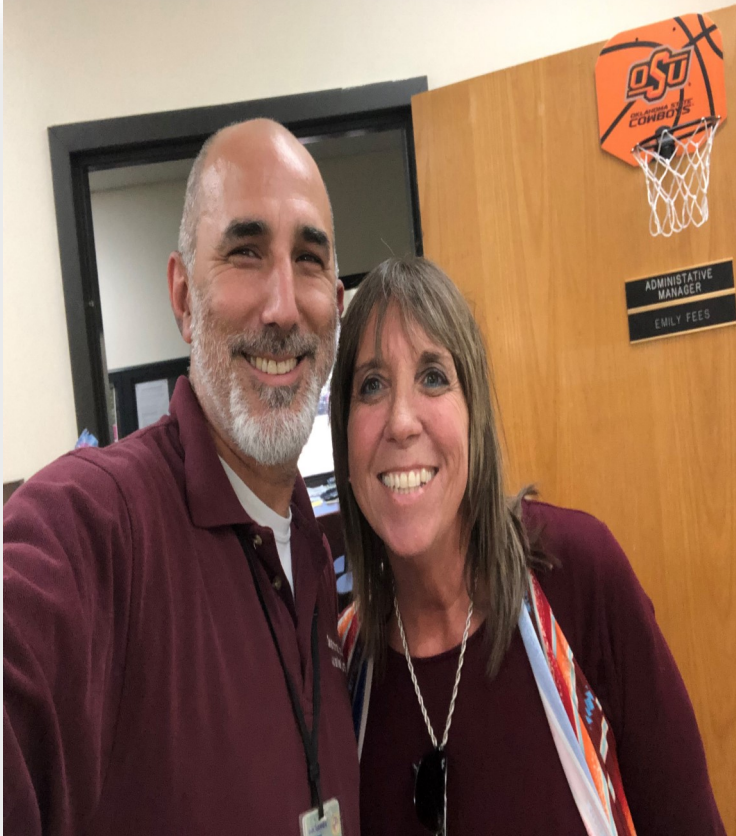
Kasandra West, Assistant Facility Administrator

Recognized for organizing all the work order requests from detention.



Good Neighbor

Submitted by Estabraq Al-Adhami



A Multitude of Monitors



Thank you Larry Stein,



Oklahoma County Assessor,

for showering the Oklahoma County Juvenile Bureau with a multitude of monitors. This generous donation will allow our Intake and Probation Officers to have two monitors and increase their work efficiency!

Kudos To You

Kudos to **Shawn Clewis, Dale Newby, and Joshua McDaniel** for helping me figure out a way to help one of my kids with transportation issues.

Madelinn Ensign

Kudos to all the recent employee's that have been promoted. Keep up the Good Work. For these who applied and weren't chosen **never give up and in "due season" your hard work will bear fruit.**

Margie Byrd-Dean



This is one of **Claudia Butron's** "Spark". Her pet rat **Maple**.



We can all learn an invaluable Leadership Lesson from this pack of wolves:

The 3 in front are old and sick. They walk in front to set the pace.

The next 5 are the strongest. They protect the front side from an attack.

The middle group is fully protected.

The 5 behind them are also among the strongest. They protect the back side.

The last wolf is the LEADER. He ensures no one is left behind. He keeps the pack tight and on the same path. He is ready to run in any direction to protect his pack.

Being a leader is not about being in front.

It's about taking care of your team.

Submitted by Hajr Hamin

Promotions

Dale Newby



**Congratulations for your promotion to
Probation Officer II**

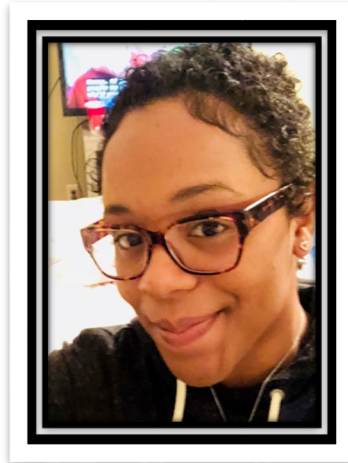
Shawn Clewis



**Congratulations for your promotion to
Probation Officer II**

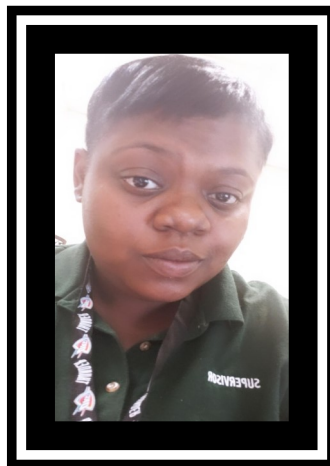
Promotions

Winnie Strong



**Congratulations for your promotion to
Training Specialist**

Alecsis Davis



**Congratulations for your promotion to
Shift Supervisor I**

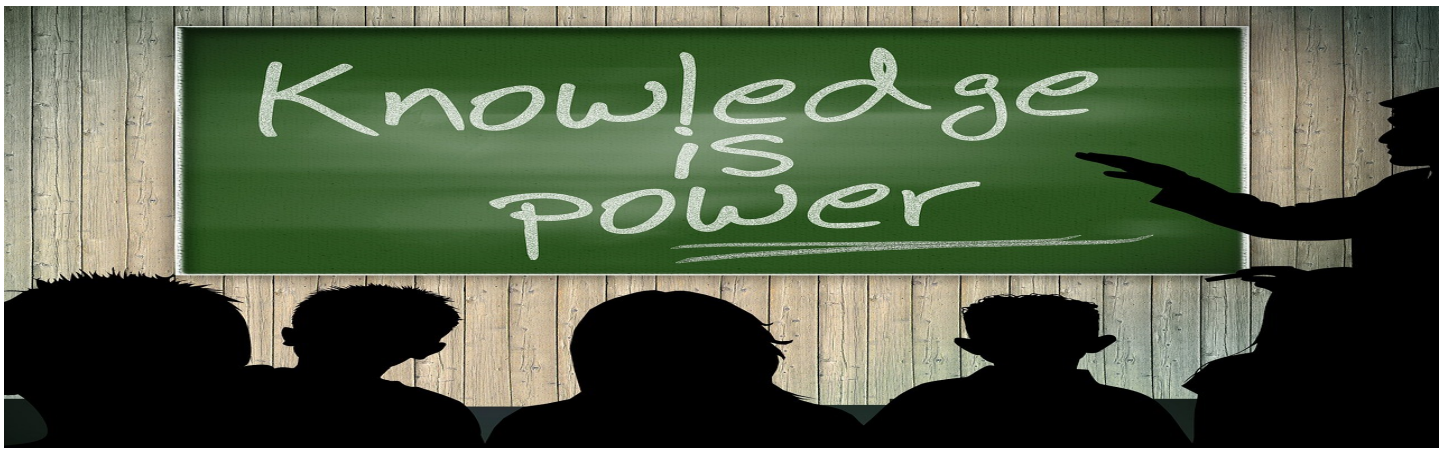


~ Executime: Everyone's accruals have been updated and should be accurate! If you have any questions about your accruals, please get with your supervisor and contact HR. Remember, it is your responsibility to check your timesheet each week! Please ensure you are keeping track of your timesheet and approving it weekly.

The next Personal Development Training will be on September 13 in the 4th Floor Conference Room. We will be taking the Enneagram Personality Test and learning how our individual personalities relate to each other and how we function within the workplace! Mark your calendars to attend!

Have you checked the benefits page lately? It's a one-stop shop for anything benefits related. Go to oklahomacounty.org/307/benefits-retirement for more information! Or just google "Oklahoma County Benefits" and it will take you to the same page!

Submitted by the Human Resources Supervisor Hannah Dix



The OCJB training program will strive to provide job-related training opportunities in 2019 to improve employee development. The following trainings are currently scheduled:

- On 09/06/2019, **Mock Trial Training**, Judge Johnson, in Judge Johnson's courtroom (1:30 p.m.-5:00 p.m.); and
- On 09/13/2019, **Enneagram Personality Test**, Hannah Dix, Human Resources Manager, in the 4th floor conference room (9:00 a.m.-11:00 a.m. and 1:30 p.m.-3:30 p.m.).

A sign-up sheet has been placed on the training bulletin board. If you plan to attend the training place an "X" next to your name. If your name is not listed, then write your name on one of the empty slots and/or email KTomes@oklahomacounty.org.

*Supervisors, pass this information out to your staff and/or anyone who does not have email. These trainings are available to all OCJB employees. As always if you have any questions, feel free to contact Kim Tomes, Training Manager.

Presented by CASA:

- On 09/18/2019, **Mental Health**, Angela Fultz, MA LPC Infant-Early Childhood Mental Health Coordinator with Sunbeam Family Services, in the 3rd floor conference room (11:00 a.m.-1:00 p.m.) presented by CASA.

**Contact Kim Tomes, Training Manager
to sign-up for one of the training being presented by CASA.**

Training: Set goals and track training achievements. Ask employees how they're doing, what they're struggling with, and what they'd like to learn. Help identify any gaps in their skills and knowledge. Ask follow-up questions to determine if employees need additional trainings. Do not hesitate to contact me if you and/or one of your staff needs any additional training in any area to enhance employee development.



Thank You Claudia Butron for sharing your "Spark"
THE EXOTIC ANIMAL SHOW ON 08/22/2019, WAS GREAT!



Submitted by Hajr Hamin

DETENTION OFFICER OF THE MONTH AUGUST 2019



DETENTION OFFICER II, HOWARD DAVIS

Howard Davis was born in Long Island, New York to a military family in April 17th 1975. At the age of 7 moved to Germany and then lived in England before coming to Oklahoma in 1988. D.O. Davis is a proud graduate of Carl Albert High school where he also played football for the Titans. After graduating high school, he accepted a full ride scholarship to Grambling State University in Louisiana, where he also played football for the great Eddie Robinson. D.O. Davis was awarded S.W.A.C. Offensive Tackle of the Year.

D.O. Davis made all of these great accomplishments while majoring in Mass Communications. He was a member of The Boy Scouts of America, and was ranked as an Eagle Scout. Some of Mr. Davis' hobbies are cooking and camping.

Congratulations to Detention Officer Howard Davis

9 Things (Probably) Only Baby Boomers Will Remember

Baby boomers have seen massive changes in technology, media, and culture over their lifetimes. Defined as the generation born between 1946 and 1964, they grew up before smartphones and the internet ruled almost every aspect of our lives. That almost makes it more fun to recall these nostalgic things that only baby boomers remember.

'I Love Lucy'

On air from 1951 to 1957, Lucille Ball won hearts as Lucy Ricardo, a middle-class housewife prone to hilarious antics and charmingly sticky situations. The sitcom carried on from 1957 to 1960 with 13 one-hour specials, dubbed *The Lucille Ball-Desi Arnaz Show* (and later *The Lucy-Desi Comedy Hour*, in reruns).



Licking S&H Green Stamps

Deciding what to do with a book of S&H Green Stamps was a major decision. A new set of dishes? A toy guitar? The S&H catalog was a treasure trove of options.



Mr. Green Jeans

Mr. Green Jeans was unquestionably the unsung hero of the children's TV show *Captain Kangaroo* (or, maybe not so unsung, considering his popularity). Played by Hugh Brannum, he was beloved by audiences during the show's nearly 30-year run.



Watching the wild west world of Bonanza

As you may recall, Bonanza was a sensation because it was one of the first television programs you could watch in color. You just needed to befriend someone with a color TV first.



Electronic calculators

Oh, how far technology has come. Back in the day, electronic calculators were the hot tool that promised to make "long division" a thing of the past - though the original tool was a bit clunkier than today's sleek handheld calculators.



Waiting for the milkman to deliver to your house



About 30% of milk was still delivered to homes in the 1960s. Prior to that, it was by far the most popular way for consumers to get their milk. Even today, a very small number of households still have it delivered to the home



Talking to an operator

Later generations probably have no idea that you used dial 0 and then talk to a real live person to direct your call.

Listening to a transistor radio

These fell out of style once everyone started using portable CD players and other personal devices, but some will remember how during the 1960s and 1970s, everyone had a transistor radio. It's reportedly one of the most popular [electronic communication devices](#) in history.



Having to change the channels using the knob on the TV

Older baby boomers might remember having to change TV channels by walking up and using the knobs, before [remotes were common](#) in every household.

CROWN

By RAPSODY

Hey, hey you there - where's your crown?
You didn't leave the house without your crown did you?
Just as sure as the earth is round
We bounce back up when they throw us down
So don't forget your crown
And hold your head high
Like you caught a glimpse of God through the clouds
And you stuck in awe
Don't worry we got y'all
Mind and body, body and mind, tell 'em homies
The world is bigger than your street and mine
And that colour and this
And every shade of our skin is rich
Knowing your future depends on our involvement
So, block boys, block boys
It's in our hands more than Parliament
The gun can kill or the gun can save
Rather congratulate a stage than carry him to a grave
That's responsibility
My brother's keeper
My sister's big sister
Life full of lemons we just gotta add a little sugar to
To those sweet dreams
You can be anything
Go farther than me, be better than him, climb higher than her
And never ever let em knock your crown, that's my word
All hands on deck
Making kings and queens of all cards we are dealt

