Oklahoma County Juvenile Bureau **Fiscal Year 2023 Annual Report** July 1, 2022 – June 30, 2023

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On September 21, 2022, the Honorable Judge Kaitlyn Allen appointed Mrs. Hannah Dix to lead the Oklahoma County Juvenile Bureau (OCJB). Read on to get to know our new Director, Hannah Dix!

Hannah was born in East Gadsden, Alabama where she spent all of ten days before becoming a permanent resident of Logan County, Oklahoma. She was homeschooled until the fifth grade, and her mother must have been a great teacher, because in 2008 Hannah was named valedictorian of Edmond Christian Academy's graduating class. She went on to attend Southern Nazarene University, where she earned her Bachelor's in Sociology in 2013 and Master's in Business Administration in 2015. Hannah took her education a step further in 2022 when she earned her Society for Human Resources Management Senior Certified Professional (SHRM-SCP) certification, the highest national certification for Human Resources Professionals.

Hannah lives on four acres in Edmond with her husband, Jon, and seventeen-year-old step-son, Easton. She has a closeknit family who live nearby and enjoys getting together with them often. Hannah is an animal lover and has been known to adopt new pets on a whim. She is the proud mother of an English Bulldog (Beans), Shih Tzu (Banjo), calico cat (Whiskey), and fifteen chickens. She has previously owned a pig, bearded dragon, guinea pig, rabbit, and many fish. When she's not taking care of her family and animals, Hannah enjoys all kinds of crafts and projects. For her, the joy is in the trip to Hobby Lobby and teaching herself the new skill; the follow-through is less important. In fact, she says she rarely finishes a craft. However, she has recently refinished a sixfoot-tall skeleton that she purchased at a garage sale and knit her first scarf.

Growing up, Hannah aspired to be a Department of Human Services (DHS) worker. She accepted the position of Detention Officer at the Oklahoma County Juvenile Detention Center in July 2013 to get a foot in the door to the field. She guickly promoted to Probation Officer, and knew she found a long-term career at the OCJB in 2014 when she promoted to Internal Affairs Investigator. In 2017,

Hannah promoted to Human Resources Manager, where she thought she would stay forever, until the Director position became available in 2022.

Ten years of working at the OCJB has taught Hannah many things. She has learned to have fun with it, establish a good work-life balance, trust her staff, and value people above all else. She is a highly motivated person, and nothing motivates her more than seeing her staff find fulfillment in their work. "What motivates me is people enjoying being at work," she says. "Seeing employees catch fire is what makes me catch fire; when they're motivated, so am I.' Hannah says she sees this often at community outreach Q: WHAT IS YOUR FAVORITE TV SHOW events, and thus has made these events a priority for the OF ALL TIME AND WHY? A: The Office; I OCJB. Another project she is excited about is the ankle love the dry humor and one liners and monitor program, which the OCJB hopes to launch in the it reminds me of the OCJB. months to come. The program aims to promote rehabilita-

O: WHAT THREE ITEMS WOULD YOU TAKE WITH YOU TO A DESERTED ISLAND? A: Red zero sugar Gatorade, Coconut Mango Chap-Stick, and my dog Beans.

Q: HOW DO YOU TAKE YOUR COFFEE? A: Iced with as much milk and sugar as it can take without turning it into a milkshake! My current favorite is a vanilla caramel iced latte.

tion, accountability, and public safety by monitoring the whereabouts of youth while allowing them to remain in their homes, attend school, and participate in other approved activities. Hannah is also overseeing several projects funded by American Rescue Plan Act (ARPA), including the replacement of the roof and elevators, purchase of three new vehicles, and construction of a new lobby on the first floor.

After nearly a year of service as our Director, Hannah says "I would like to thank every employee of the OCJB for their hard work and dedication in an often-times thankless field of work. What you do every day makes a difference. We don't always get to see the end results of our efforts, but know that I see the difference that you make. I see you, I stand with you, and I appreciate you. Thank you for making this the very best place to work. 3

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CONGRATULATIONS!

Congratulations to former Director J'me Overstreet who retired in September 2022 after dedicating over nine years of service to the OCJB. Overstreet retired once before after dedicating thirty-two years to her career with the Department of Corrections. She accepted the position of Program Coordinator for the OCJB's Teen Court program in July 2013 because she wanted something to keep her busy and engaged in the work that she loved, without taking on too much responsibility. Those who know Overstreet, her work ethic, and her propensity for leadership were not surprised when she agreed to help out as the interim Human Resources Manager within a month and promoted to the Chief of Court Services, responsible for supervising all activities of the Probation Services and Intake and Diversion Services units, by October 2013. Three years later, she was promoted again to the position of Director. Overstreet served as Director from 2016 to 2022.

Under Overstreet's leadership, the Court Services Department established all new written policies and procedures, began using the Youth Level of Service Inventory (YLSI), a standardized risk and



needs assessment, to develop individualized treatment plans, began a successful program to address clients' literacy deficits, established a clothing closet, and filled it with age appropriate clothing for OCJB youth and others in need.

As our Director, Overstreet implemented a new employee selection process as well as criteria for performance evaluations based on knowledge, skills, and abilities (KSA). She further developed training requirements to include written lesson plans, and initiated trauma-informed training and programming for Court Services and Detention. Even with retirement on the horizon, Overstreet worked to successfully secure American Rescue Plan Act (ARPA) funding, which will provide the OCJB with a new roof, lobby on the first floor, gang and violence intervention program, mental health services for youth in detention, and more for the next three years.

Overstreet said: "I want to thank you for nine beautiful years of hard work, commitment, friendship, and fun. Thank you for the wonderful retirement reception, the beautiful crystal statute and watch. All of the flowers, food, planning, and more is so very much appreciated. Each of you have touched my heart and made such a difference in my life."

Overstreet is intelligent, thoughtful, hardworking, and wise and taught us all so much. We value the contributions that Director Overstreet made to the OCJB and wish her the best.

ABOUT THE OKLAHOMA COUNTY JUVENILE BUREAU

The Oklahoma County Juvenile Bureau (OCJB) is a juvenile justice agency comprised of six departments: Business, Court Services (Intake and Diversion Services Unit and Probation Services Unit), Detention, Human Resources, Janitorial, and Maintenance.

The Court Services and Detention departments provide high-quality services directly to our clientele. Both departments adhere to the agreed upon best practices in juvenile corrections, as evidenced by their ability to maintain American Correctional Association (ACA) accreditation for decades. The OCJB works closely with the Juvenile Division of the Oklahoma County District Court to provide intake and diversion services, probation supervision, and secure detention for at-risk youth within Oklahoma County. The OCJB serves the community twenty-four hours a day, seven days a week.

As a juvenile justice agency, our focus lies in public safety and rehabilitation. *Their Success is Our Success!* The Executive Team, as it was organized on June 30, 2023, is pictured below.



Hajr Brown, Chief of Court Services



Estabraq Al-Adhami, Building Maintenance Superintendent



Bruce Henley, Chief of Detention Services



Margie Byrd-Dean, Director's Secretary/ Janitorial Supervisor



Valerie Lee, Business Manager



Emily Fees, Human Resources Manager

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OUR JUDGES



District Judge Kaitlyn Allen

The Honorable Judge Kaitlyn Allen was raised in Richardson, Texas, and received her Bachelor of Science in Business Administration from Kansas State University. Judge Allen received her Juris Doctorate from the Oklahoma City University School of Law in 2011.

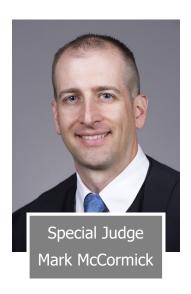
After joining the Oklahoma Bar in 2011, Judge Allen worked at Chris Smith Law, Cordell and Cordell, Smith Simmons, and Henry + Dow + Masters + Aycock + Allen. Her practice focused primarily on domestic litigation, including divorce, custody, paternity, child support, guardianship, and adoption. She devoted much of her work to Guardian ad Litem work and mediation.

Judge Allen has served as a Member of the Board of Directors for Sharing Tree and is a former member of the Junior League of Oklahoma City. She is also a former volunteer for the Oklahoma County Courthouse Access Clinic, and a former volunteer with the Alzheimer's Association. She is a current

member of the Ruth Bader Ginsburg Inn of Court. Judge Allen has received the honor of being named Oklahoma Bar Association's Family Law Section Citizen Lawyer of the year in 2020, Super Lawyer's Rising Star in 2019, 2020, and 2021, and 405 Top Attorney for 2021.

After graduating with a Bachelor of Science in Biology with a minor in Chemistry from Texas Tech University, the Honorable Lydia Green earned her Juris Doctorate from Oklahoma City University School of Law. Judge Green then went into private practice with a focus in the areas of family law, juvenile law, and criminal defense. She has served as the staff attorney for the Metropolitan Fair Housing Council of Oklahoma Inc., with an emphasis on civil rights discrimination. During her tenure with Metropolitan Fair Housing, Judge Green partnered with the U.S. Department of Justice and the U.S. Department of Housing and Urban Development to advocate for victims of housing discrimination. From 2014 — 2017, Judge Green served as vice president of the Association of Black Lawyers. Judge Green was appointed as a Special District Judge for Oklahoma County in February 2017.





The Honorable Mark McCormick is a native Oklahoman and graduate of Westmoore High School, where he played baseball. He continued his baseball career at OCU until he graduated in 2004. After graduation, Judge McCormick played baseball for the Schaumburg Flyers in Illinois, who were a Class A team in the "Northern League" baseball association. His decision to leave baseball was based on several decisions, including his desire to return to school. Judge McCormick graduated from Oklahoma City University School of Law in 2007 and worked for the Oklahoma County Public Defender's Office from 2007 — 2017. In 2017, Judge McCormick was sworn in as Special District Judge by Judge Patrick Wyrick of the Oklahoma Supreme Court.

Judge McCormick enjoys spending time with his wife and children. In his free time, he also enjoys building, painting, and racing model R/C airplanes, and flying planes around the south end of Lake Hefner.

OUR JUDGES

In December 2022, the Oklahoma County Juvenile Justice Center welcomed two new judges to our judiciary team, the Honorable Angela Singleton and the Honorable Nichole Gillett.



Assoc. District Judge Angela Singleton

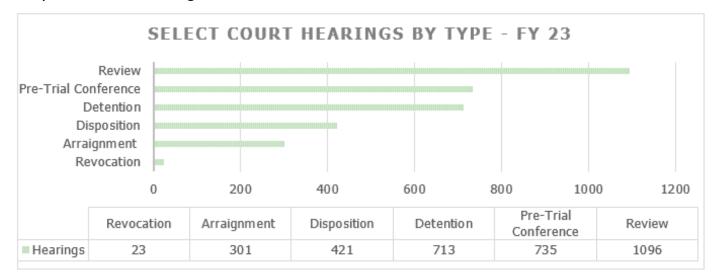
The Honorable Judge Angela Singleton grew up in Oklahoma County and graduated from the University of Central Oklahoma. After completing law school, Judge Singleton became a volunteer at the Oklahoma County District Attorney's Office and was hired as an Assistant District Attorney a few months later. In 2016, Judge Singleton opened her own practice and continued to serve the citizens of Oklahoma County. Being an attorney and a small business owner gave Judge Singleton new experience in the importance of perseverance and being responsible for all outcomes. Judge Singleton was elected an Oklahoma County Associate District Judge in November 2022.

The Honorable Judge Nichole Gillett grew up

in Oklahoma City and holds two undergraduate degrees from the University of Oklahoma. Judge Gillett graduated from the Oklahoma City University Law School and later established Banks, Gillett and Gillett, PLLC. Outside of the Courtroom, Judge Gillett is passionate about volunteering with local charities and non-profits, such as Ignite OKC, Junior Achievement of Oklahoma, and YWCA of Oklahoma City. She previously sat on the Board of Directors for the Sharing Tree, as well as the Board of Directors for Let's Fix This.

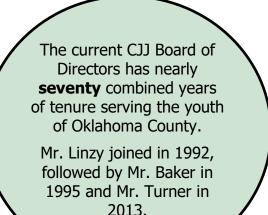


The graph below depicts select court hearings the judges of the Oklahoma County Juvenile Justice Center held during Fiscal Year (FY) 2023 for youth served by the Oklahoma County Juvenile Bureau. Review hearings were the most common type of hearing; an average of ninety-one review hearings were conducted each month in FY 23.



CITIZENS FOR JUVENILE JUSTICE ADVISORY BOARD

Citizens for Juvenile Justice (CJJ) is a non-profit citizen's advisory committee established by 10A O.S.§ 2-4-109 to aid in the more effective administration of law relating to youth. CJJ provides counsel, advice, and assistance to the Oklahoma County Juvenile Bureau (OCJB) for the purpose of enhancing services to at-risk youth, in part by managing grants to help fund pro-



jects and programs that will benefit the community and the cause of juvenile justice.

This fiscal year's grants awarded to the CJJ include the *Connect to Redirect Initiative* funded by the Oklahoma Bar Foundation, which assisted the OCJB's efforts to provide trauma-informed and responsive services to youth involved in Oklahoma County's juvenile justice system. CJJ was awarded a second grant from the Oklahoma Bar Foundation in support of the OCJB's *Literacy Initiative*, which provides literacy enhancement services to youth who are reading at a level below their current grade level. The success of CJJ and the OCJB is largely attributed to the generosity of our partners in the community and their commitment to helping at-risk youth succeed.

CJJ was founded in 1992 under the name Public Private Partnership for Juvenile Justice. The name was changed in 1999 to better communicate the mission and purpose of the committee to the citizens of Oklahoma County. CJJ is comprised of an employee of the public schools of Oklahoma County, a professional social worker, a member of the Board of County Commissioners, an attorney licensed to practice in the State of Oklahoma to be selected by the members of the Oklahoma County Bar Association, and three other members selected, at will, by the Chief Judge of the Juvenile Division. All members serve on a voluntary basis and bring



their unique perspectives together to enhance the services available for the at-risk youth of Oklahoma County. CJJ met during Fiscal Year 2023 on the following dates: August 3, 2022, December 7, 2022, February 1, 2023, April 5, 2023, and June 7, 2023.

CJJ BOARD OF DIRECTORS

Tim Baker, Treasurer (pictured left) Frank Turner, President (pictured middle) Willard Linzy, Secretary (pictured right)

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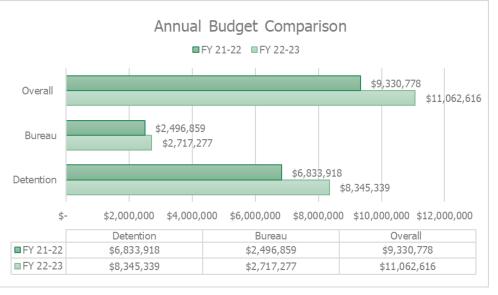
The OCJB operates on Fiscal Years (FY) from July 1st through June 30th. The OCJB began FY 2022–2023 with an initial appropriation of \$10,007,874.00. Our budget is divided into two separate funds: Detention (\$7,471,660.00) and Juvenile Bureau (\$2,536,214.00). Later in the FY, the OCJB was appropriated an additional \$1,054,742.00; Detention received \$873,679.00 for a total of \$8,345,339.00, and the Juvenile Bureau received \$181,063.00 for a total of \$2,717,277.00. This brought the total combined budget for FY 2022-2023 to \$11,062,616.00. This amount represents an

overall increase of \$1,731,838.00 from the previous FY (2021-2022: \$9,330,778.00).

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NDG

The second appropriation provided an 8.5% Cost of Living Adjustment (COLA) in salaries and benefits for all OCJB employees, sharply covered rising utility costs, and purchased а new walk-in freezer, reach-in two refrigerators, and а new garbage disposal the for detention kitchen. It also provided additional security



cameras, window tint, a narcotics safe, and new laptops for bureau employees and allowed the OCJB to replace the hot water heater, chiller motors, and pump.

The largest area of expenditures each year is "Salaries and Wages," followed by "Fringe," which covers employee benefits. "Maintenance and Operations" is consistently the bureau's third largest expense category.

During FY 2023, the OCJB was approved to fill one-hundred and sixty-three positions: one-hundred fifty-eight full-time and five part-time. The average number of employees on payroll was one-hundred fifty-two, giving the OCJB a 96% staffing rate on average. This is a 5% increase from FY 2022 and is evidence of the Human Resources Department's dedication to keeping the OCJB adequately staffed. This is not an easy task, considering the OCJB experienced a 45% turnover rate in FY 2023. Support services experienced the lowest turnover rate at 20%, followed by Court Services at 26%, and Detention with a 53% turnover rate. The position of detention officer has a notoriously high turnover rate, given the complex and often challenging environment in which they operate. We are fortunate to have many detention staff who have dedicated their lives to this career and found fulfillment in service to our youth and community.

As of June 30, 2023, the average tenure of an OCJB employee was 5.9 years. Employees working in support services had the highest tenure, 12.7 years on average, followed by Court Services, with 7.4 years on average. Detention had the lowest average tenure, 4.4 years. We would like to recognize our detention officers with the greatest lengths of tenure: Corporal Larry McGowen (15 years), Corporal Victor Nickelberry (14 years), and Corporal Andre Smith (11 years), as of June 30, 2023.

BREAKDOWN OF POSITIONS FOR DETENTION,				
SUPPORT SERVICES, AND COURT SERVICES				
Detention:	104 FT	4 PT	108	
Support:	19 FT	-0-	19	
Court Services: <u>35 FT</u>		1 PT	<u> 36 *</u>	
	158 FT	5 PT	163 TOTAL	
* Includes four (4) Title IV positions.				

The 8.5% COLA raise awarded during FY 2023 to all Oklahoma County employees represents the largest COLA raise awarded to Oklahoma County employees to date. Economically, it has been a difficult time for many. This adjustment demonstrates the attentiveness of our leaders and consideration of Oklahoma County personnel through the rapidly rising cost of living we have experienced over the past few years.

PERSONNE

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OCJB HIGHLIGHTS

Bridging the Gap—The OCJB hosted two Bridging the Gap events during FY 2023. Bridging the Gap is intended to ease tensions and build trust between law enforcement and the court-involved youth of Oklahoma County by creating an opportunity for informal, positive interactions. Law enforcement officers showed up to play games (including "nine -square," pictured right) and share a meal with residents in the detention center as well as youth on probation and diversion supervision. The first event took place on August 9, 2022 and included the Edmond Police Department, Oklahoma City Fire Department, Oklahoma City



Police Department and FACT Unit, and Oklahoma County Sheriff's Office. On March 14, 2023, representatives from the Warr Acres Fire Department, Midwest City Police Department, Oklahoma City Fire Department, Oklahoma City Police Department and FACT Unit, and Oklahoma County Sheriff's Office, as well as Warr Acres Mayor Roger Godwin, helped make the event a success. The OCJB has hosted four Bridging the Gap events since the first one was held on June 15, 2021.

Special Olympics Torch Run—Chief of Court Services Hajr Brown, Deputy Chief Erin McConnell, Chief of Detention Services Bruce Henley, Administrative Manager Emily Fees, Community and Program Resources Manager Crystal Ramirez, and Administrative Assistant Michelle Boivin participated in the Oklahoma Law Enforcement Torch Run supporting Special Olympics Oklahoma on



May 16, 2023. The Torch Run is a series of relay runs leading up to the Special Olympics Oklahoma Summer Games. Runners carry the Torch from all corners of the state to meet in Stillwater, Oklahoma for the Summer Games Opening Ceremonies, where the torch bearers bring the "Flame of Hope" into the ceremonies to light Summer Games the cauldron. The run started at the Oklahoma City Police Department Headquarters and continued just over three miles to the State Capitol building.

OCJB HIGHLIGHTS

American Rescue Plan Act (ARPA) Projects — During FY 2023, the OCJB began moving forward with several projects supported by ARPA funding. This funding will provide continued COVID-19 testing for staff and detention residents, a violence and gang prevention and intervention program for detention residents (TASK), mental health services for detention residents, three new vehicles for resident transport and probation field visits, a full roof replacement, four new elevators, and major renovations to the first floor court room lobby. These projects are underway and will continue to progress through 2026.



Connect to Redirect Caregiver Workshop Collaboration—After a brief hiatus following the departure of the previous facilitator, Court Services' Connect to Redirect Caregiver Workshops resumed in July 2022. The facilitator role was filled by detention's Youth Guidance Services Manager LaToya Moore and Youth Guidance Specialist Jaquisha Johnson (pictured right). Moore and Johnson completed The HALO Project's "Making Sense of Your Worth" Facilitator training in June 2022, which provides the foundation for the program, in conjunction with Trust-Based Relational Intervention (TBRI).



The Connect to Redirect Caregiver Workshop is provided to the parents or caregivers of select youth under community supervision and aims to enhance their understanding of themselves and their children. The workshop dives into self-worth, trauma, and the ways in which trauma can effect behavior and decision-making. The workshops provide a unique opportunity for our Youth Guidance Services staff, whose primary role is to support the residents in our detention center, to offer tools that will help our youth and families succeed in the community.

COURT SERVICES DEPARTMENT

The Court Services Department consists of thirty-six total staff led by Mrs. Hajr Brown, Chief of Court Services. In FY 2023, the department was composed of ten Intake and Diversion staff, seventeen Probation staff, and nine administrative and support staff.

The Court Services Department served 1,264 youth accused of committing 2,968 total offenses in FY 2023. The department operates three-hundred sixty-five days a year, twenty-four hours per day. Each time an officer makes contact with a client or has another significant interaction regarding his or her case, the officer documents the event in the Juvenile On-Line Tracking System (JOLTS) using a "case note." Court Services employees entered over 38,000 case notes in FY 2023, an average of one-hundred four each day. The department also collected \$22,369 in restitution that was returned to victims who suffered financial losses in FY 2023.



Back Row (Standing) From Left to Right: Probation Officer Yecenia Cabrera, Intake Officer Vanessa McGee-Ramus, Probation Officer Susan Hackett, Probation Officer Emilie Stufflebeam, Probation Officer II Petra Flenory, Intake Officer II Skyler Smith, Intake Officer Aylin DeLoera Ceballos, Probation Supervisor Winnie Strong, Probation Officer Lee Gonzalez, Receptionist Mary Prince, Intake Officer Migel Garcia, Administrative Assistant (Court Services) Michelle Boivin, Probation Officer Camellia Shamburger

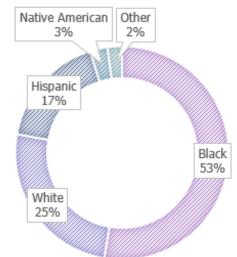
Front Row (Sitting) From Left to Right: Probation Supervisor Crystal Pierce, Probation Officer Alana Brown, Probation Officer Kaylee Durocher, Intake Supervisor Laura Willow, Training Specialist Thomas Earsom, Chief of Court Services Hajr Brown, Probation Supervisor Elizabeth Vega, Executive Assistant Virginia Cloud, Administrative Assistant (Intake and Diversion Services Unit) Diana Elston, Administrative Assistant (Support) Chase McCain, Intake Specialist Matthew Hankins

Not Pictured: Community/Program Resources Manager Crystal Ramirez, Training Manager Kimberly Tomes, Probation Officer II Kaycee King, Probation Officer Jennifer Bergen, Intake Officer III Chloe Johnson, Intake Officer Blanca Juarez, Intake Officer Mayte Lopez

The Intake and Diversion Services Unit's (IDSU) primary responsibilities are screening all youth prior to admission into the Oklahoma County Juvenile Detention Center (OCJDC), collecting information to aid in determining appropriate action, and supervising non-adjudicated youth. The average caseload of an Intake Officer as of June 1, 2023 was fifty-three youth.

Intake Officers (IO) are available twenty-four hours per day to receive and screen calls from law enforcement agencies who are requesting admission of a youth into the OCJDC. Upon receipt of this request, the IO begins the Pre-Adjudication Detention Screening process. The IO ensures the youth meets the legal criteria for detention, set forth in 10A § 2-3-101, and evaluates his/her age, current offense, past history, potential threat to themself and the community, and the likelihood that he/she would return to court when ordered. Based on this criteria, a decision is made to detain the youth or make him/her releasable to a parent, other responsible adult, or the Crisis Intervention Center.

Following receipt of each new referral, the assigned IO arranges an appointment with the youth and his/her parent/legal guardian/custodian to conduct a Preliminary Inquiry interview. Based on this interview and other pertinent information, the IO makes a recommendation to the District Attorney's (DA) Office for appropriate action. The IDSU conducted seven-hundred sixty-two intakes during FY



RACIAL BREAKDOWN OF YOUTH REFERRED IN FY23

FY 2022 and 83.4% in FY 2021.

1,209 referrals were handled by the IDSU in FY 2023. 85% of all alleged offenses were committed by a male while only 15% involved a female offender. Males were more likely to be referred due to a felony offense, whereas females were more often charged with The three most common misdemeanors. offenses were Unauthorized Use of a Motor Vehicle, Possession of a Firearm by a Minor, and Burglary II. When broken down by sex, these offenses remain most prevalent for males; however, females received more referrals for

2	IDSU IN FY 2023 BY SEX				
	Male	Female			
5	1) Unauthorized Use of a Motor Vehicle	1) Possession of a Controlled Dangerous Substance			
r 1	 Possession of a Firearm by a Minor 	2) Assault & Battery			
2	3) Burglary II	3) Unauthorized Use of a Motor Vehicle			

FERNORA DEFEND

Possession of a Controlled Dangerous Substance than any other offense.

In January 2022, the OCJB acquired the Live Scan iTouch Biometric Fingerprinting Machine. This has allowed the IDSU to fingerprint each youth admitted to the OCJDC within one business day of admission. The process has benefited law enforcement in several ways. The DA's office and Oklahoma City Police Department (OCPD) have been able to use the fingerprints collected to make progress on open, pending, and unresolved cases within Oklahoma County. The process also relieves police officers from the responsibility of fingerprinting each youth prior to admission in the OCJDC, allowing them to get back on the streets to serve the community faster.

2023, which is down from eight-hundred thirty during FY 2022.

Another major responsibility of the IDSU is the supervision of non-adjudicated youth, which is commonly known as "diversion." There are two types of diversion plans: Informal Adjustment without Petition (IAWP), which is the lowest level of supervision, and Defer Delinquency Adjudication Proceeding (DDAP). As an alternative to filing a charge against a youth, the IO may monitor and supervise a diversion program when agreed upon by the youth, the parent/legal guardian/custodian, the DA, and in some cases, the judge. This process is in place to correct the presenting behaviors with minimal legal intervention. The ISDU supervised eighty-seven DDAP agreements and sixty-six IAWP agreements during FY 2023. The rate of successful completion for IAWP and DDAP agreements during FY 2023 was 75% successful completion, which is down from 80% in

PROBATION SERVICES UNIT



The Probation Services Unit (PSU) provides case management, education, advocacy, and accountability for adjudicated youth in Oklahoma County. Probation is a legal status imposed by the court upon entering a disposition order. It allows youth who have been adjudicated to receive services in the community under the supervision of the court rather than being placed outside of their homes.

Each probation youth is provided with an individualized treatment and service plan that is tailored to address their specific criminogenic needs, based on the Youth Level of Service Inventory (YLSI). The YLSI assesses each youth's strengths and needs by appraising the following domains: Prior and Current Offenses, Education and Employment, Peer Relations, Substance Abuse, Leisure and Recreation, Personality and Behavior, and Attitudes and Orientation. The goals of the probation supervision plan address each area of need, as determined by the youth and parent/legal quardian's responses to the YLSI. Probation officers conduct a re-assessment of the youth's risk and needs at least once

every six months.

The top five offenses resulting in probation supervision have remained largely the same since FY 2020; however, the charge of "Possession of Firearm," entered the top 1) Possession of Firearm five offenses during FY 2022 and was the most common offense resulting in referral to probation supervision in FY 2023. This statistic is consistent with the unfortunate rise in gun violence the State of Oklahoma has experienced since 2018.

TOP OFFENSES REFERRED TO THE PSU IN FY 2023:

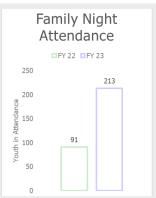
- 2) Unauthorized Use of Motor Vehicle
- 3) Possession of Controlled Dangerous Substance
- 4) Obstruction of a Public Officer
- 5) Burglary II

The majority of youth placed on probation in Oklahoma County during FY 2023 were African American, male, and sixteen years in age. The racial breakdown of probation youth has remained largely the same since 2015. The PSU supervised five -hundred forty-five youth in FY 2023, up from three-hundred seventy-six in FY 2022. The average caseload of a probation officer as of June 1, 2023 was twenty-two youth.

This year, as the PSU experienced rising caseloads, the team adopted an innovative approach. The department recognized the pivotal role of providing incentive opportunities for youth on probation and emphasized the utilization of incentives to help youth complete their probation plans faster. The PSU awarded youth with certificates of achievement, gift cards, prize giveaways, and credit towards civic engagement requirements for making progress towards the goals of their probation plans. The use of incentives increases short-term motivation and engagement with the long-term goal of shaping positive behaviors. Celebrating and rewarding accomplishments also helps build a positive working relationship between officers and their clients. By prioritizing incentives and ensuring that youth had the tools necessary for success, the PSU was able to successfully expedite the youth's completion of probation supervision. The average number of days for probation supervision during FY 2023 was one-hundred sixty-five, less than half of the average length of supervision in FY 2022, which was three-hundred seventy-two days. As we navigate the challenges posed by higher caseloads, our focus remains on inspiring positive change and facilitating successful reintegration and relationships within the community.

COURT SERVICES IN-HOUSE PROGRAMS

The top six most utilized in-house programs in FY 2023 were as follows: 1) Family Night, 2) It's LIT, 3) Independent Living Skills, 4) Mindfulness for Teens, 5) Power Through Choices, and 6) Alcohol/Drug Substance Abuse Course (ADSAC). Family Night attendance more than doubled in FY 2023, becoming the Court Service's Department's most utilized program. Please see page seventeen for more information about this year's Family Night events. ADSAC, which was heavily utilized in FY 2022, was unfortunately suspended following a merge between the provider, Specialized Outpatient Services (SOS), Inc., and NorthCare in March 2023.



Overall, youth referred to in-house programs successfully completed 62% of programs in FY 2023, compared to 46% in FY 2022.

Literacy Initiative (It's LIT) - The OCJB was awarded an IOLTA grant from the Oklahoma Bar Foundation (OBF) for the 7th consecutive year to fund the Literacy Initiative program. The goal of the Literacy Initiative is to improve the reading, spelling, and comprehension abilities of OCJB youth, measured by the Slosson Oral Reading Test (SORT) and Challenger Placement Tool for appropriate curriculum placement. The program was facilitated by Margaret Hannah Leon from October 2022—February 2023 and is currently facilitated by Myra Moaning, who began in May 2023. The program served nearly sixty youth in FY 2023.

Independent Living Skills is a four week program that provides a curriculum designed to give youth the tools they need to become more self-sufficient. The curriculum covers personal hygiene, gives youth individualized information about local colleges based on their interests, teaches them how to apply for college and financial aid, and discusses the EMBARK bussing system and how to use it. The program was facilitated by employees and interns of Pivot, Inc. During FY 2023, twenty youth successfully completed the program.

Mindfulness for Teens in 10 Minutes a Day uses a series of exercises to help youth feel calm, stay focused, and strive to be their best selves. This four week program is conducted using a book of mindfulness exercises, in a peaceful setting, to show youth how to take control of stress (negative and positive), become the boss of their feelings, and boost their focus. These guided exercises assist youth to practice and develop essential mindfulness strategies through high school and beyond. The simple and effective exercises fit perfectly into a daily routine to assist youth with being present, tackling challenges one at a time, and making the most of every minute. The program was facilitated by Chase McCain, Administrative Assistant; Kaycee King, Probation Officer II; Elizabeth Vega, Probation Supervisor; and Michelle Boivin, Administrative Assistant. During FY 2023, twenty-two youth successfully completed the program.

Power Through Choices (PTC) is an innovative empowerment, sexuality education, and skill-building curriculum that addresses the unique needs of youth involved in the juvenile justice system. Designed for youth ages 13-18, PTC is the first evidence-based adolescent pregnancy prevention curriculum developed specifically for youth in systems of care. With a focus on two major themes: self empowerment and the impact of choices, PTC uses interactive learning to provide information and skills that help youth avoid risky sexual behaviors and reduce the incidence of adolescent pregnancy, HIV, and other STIs. The program is facilitated by OCJB volunteer Codi Darakshan. Five youth completed Power Through Choices in FY 2023.

The **Alcohol/Drug Substance Abuse Course (ADSAC)** is an interactive educational course created to examine and change high-risk behavior associated with substance use and abuse. The course was facilitated by James Patterson, Chief Executive Officer with SOS, Inc. This ten week curriculum is designed to teach youth about the risks and consequences of exposure to alcohol and other drugs, and how substance use affects their health, family, and community. During FY 2023, seven youth successfully completed ADSAC.

COURT SERVICES IN-HOUSE PROGRAMS

Spark Events have done an amazing job of facilitating connections between officers and their clients. During a Spark Event, youth and officers simply engage in an activity they love, which instantly puts the group at ease and makes it A "spark" is a simple to find common ground. Spark events in FY passion, interest, or hobby 2023 included King/Queen of the Court, decorating that gives ones gingerbread houses, interacting with exotic animals life meaning. (including a bearded dragon and Arizona Blonde Tarantula), creating vision boards, and "Namaste in Check," an event featuring yoga and deep breathing practices.



The Gardens at Chesapeake is a volunteering opportunity that gives youth more than the ability to plant and harvest. Spending time working in nature builds work ethic, enhances psychological well-being, encourages healthier eating habits, and teaches youth natural ways to grow their own herbs, fruits, and vegetables. This year, our youth have spent hours in the gardens planting, weeding, harvesting, decorating for holidays, and assembling bird feeders for the This program helps youth earn civic wildlife. engagement hours, often required as a part of their court-ordered supervision, while providing a safe place that they can come to reconnect with nature. The positive outcomes of this program are evidenced by three youth who continue to serve in the gardens although they have already met their community civic engagement requirements. Thank you to the Lynn Institute for Healthcare Research, who allowed youth to work in the gardens, which they primarily maintain.





COURT SERVICES HIGHLIGHTS

Family Night Events — One of the Court Services Department's favorite ways to connect with youth and families is the guarterly Family Night event. Family Nights are intended to feed youth and

their families, engage them in fun activities, and establish a safe, caring relationship between the officer, the youth, and the important people in his or her life. Family Night events are designed to communicate that the intention of the officer is to support families, not punish them. The rapport built during these events can make all the difference when officers are required to redirect youth and caregivers during the supervision period.

The OCJB's first ever Family Night was held in June 2019; four youth attended. In FY 2023, an average of forty-seven OCJB youth attended each Family Night, not including friends and family who joined them.



The first Family Night of FY 2023 was a Back to School Bash and backpack giveaway held on July 21, 2022 at the OCJB. Attendees enjoyed food, drinks, games, backpacks filled

with school supplies, haircare supplies (courtesy of the Hair Initiative), and haircuts (courtesy of the Fade Clinic) to get them ready to return to school the following month. Thirty-one youth under OCJB supervision and their families attended this event.

The second event was hosted on December 15, 2023 at the OCJB. Food and drinks were served while families had the opportunity to play games, observe an exotic animal display

(including a bearded dragon, Giant North American Millipedes, and Arizona Blonde Tarantula), and decorate gingerbread houses alongside their officers. Freebies offered to all attendees included brand new UGG boots, other new and lightly used clothing, and haircare (supplies, haircuts, and braiding). Fifty-four youth attended this event.

On March 14, 2023, the OCJB collaborated with several groups of first responders serving Oklahoma County for a Bridging the Gap event that doubled as a Family Night. There were fortynine youth in attendance and representatives from the Midwest City Police Department, Oklahoma City Fire Department, Oklahoma County Sheriff's Office, Oklahoma City Police Department's Family Awareness Community Teamwork (FACT) Unit, and Warr Acres Fire Department.

On May 25, 2023, the OCJB Court Services Department hosted their final Family Night of FY 2023 at Douglas Park North. By bringing Family Night into the community, we hope to establish community ties so that the youth and their families can return and continue to build up



the community in a positive way. There were a total of fiftyfour vouth in attendance, not including families friends. and enjoyed Attendees



music and participated in food and outdoor activities including several games of kickball. Thank you to the Oklahoma Foundation and Arnall Bar Family Foundation for sponsoring Family Night! Many happy memories and valuable connections have been formed during these events. 17

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COURT SERVICES HIGHLIGHTS

Court **Services** ACA Re-Accreditation - On July 7th and Court Services 8th, 2022, the Department underwent а reaccreditation audit conducted by two American Correctional Association (ACA) representatives, Dr. Fred Campbell and Mr. Tony D'Cunha. The auditors assessed the department's policies, procedures, and practices and found Court Court Services to be 100% in compliance mandatory and with all nonmandatory standards.



Chief of Court Services Hajr Brown and Administrative Manager Emily Fees attended the ACA conference and reaccreditation hearing in Orlando, Florida on January 29, 2023, where they were presented with the certificate of accreditation, now hanging proudly in the Court Services Hallway.

Saving Our Youth (SOY) Midnight Basketball In June 2023, SOY OKC welcomed the OCJB to participate in a summertime favorite event, Midnight Basketball. SOY OKC is a non-profit organization that strives to foster positive actions to stimulate at-risk youth in our community. This year, they brought back Midnight Basketball for the 25th year. The event allows youth to play in basketball tournaments every Friday from 7:00 p.m. to midnight. Attendees also enjoyed free food, music, arts and crafts, a bounce house, video games, and more. SOY OKC Executive Director Priscilla Meadows invited OCJB youth to come out and play, keeping



them off the streets and out of trouble. She also allowed youth to volunteer if they were in need of civic engagement hours, and seven youth took advantage of the opportunity. Many OCJB staff and youth attended throughout the summer to help out with the event and enjoy the sense of community it creates.





Goal Setting—In February 2023, the OCJB Court Services Department hosted a Nurture Group with a focus on goal setting. Youth were encouraged to set five S.M.A.R.T. (Specific, Measurable, Achievable, Relevant, and Time-bound) goals each. The group then discussed their goals with their officers, families, and other youth, who helped strengthen their plans to achieve each goal. The event "You cannot change your was hosted in one of Court Services' destination overnight, but empowerment where meeting rooms, vou can change vour snacks and water bottles provided by the direction overnight." Oklahoma Bar Foundation are always —Jim Rohn available to set our clients up for success.

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ETENTION SERVICE

The Oklahoma County Juvenile Detention Center (OCJDC) is an eighty-bed, high-security facility designed for the temporary custody and care of juveniles who are accused of committing criminal offenses within Oklahoma County. The OCJDC houses juveniles accused of a variety of offenses up to and including Murder in the First Degree. Youth are cared for in the OCJDC while they are awaiting court proceedings to determine appropriate action or for a bed in a placement facility to become available. Youth may

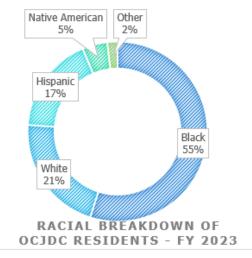
also be held short-term as a sanction for violations of their court-ordered supervision plans. The average length of stay in the OCJDC during FY 2023 was thirty-six days. On average throughout FY 2023, the population of the OCJDC was sixty-three. During FY 2023, the OCJDC admitted seven-hundred thirteen youth: six-hundred twenty-one males (87%), and ninety females (13%). A majority of these youth (55%) were African American. Youth ranged in age from twelve to eighteen with the greatest majority (229 youth) being seventeen years old.

<u>Average</u> Population
FY 2021: 37
FY 2022: 51
FY 2023: 63

The OCJDC detains juveniles accused of three classes of offenses: Juvenile Delinquent (JDL), Youthful Offender (YO), and Criminal Felony (CF), with JDL cases being the least

serious and CF cases being Murder I and Rape I. In FY 2023, 86% of admissions were due to a JDL offense, 12% YO, and 2% CF. Length of stay depends greatly on this classification; the average length of stay for a JDL was twenty-five days, YO offenses were detained for ninety-two days on average, and CF offenses took, on average, two-hundred ninety-eight days to resolve.

The most common offense resulting in detention admission during FY 2023 was Unauthorized Use of a Motor Vehicle, followed by Obstruction of a Public Officer, Burglary II,



and Possession of a Firearm. While Unauthorized Use of a Motor Vehicle and Burglary II have been the top two offenses for over five years, detention for Possession of a Firearm has become more prevalent each year and has more than doubled since 2020. 95% of alleged weapons charges were committed by males.

Many youth who had been admitted to the OCJDC in the past were re-admitted during FY 2023; 38% of youth admitted had been previously admitted at least once. 12% had been previously admitted four or more times.

The OCJDC is licensed by the Office of Juvenile Affairs (OJA) and is subject to their rules and regulations. The OCJDC was audited by OJA in November 2022 and May 2023 and was awarded a license to operate through June 2024. The OCJDC was last re-accredited by the American Correctional Association (ACA) following an audit in December 2020. The facility was found to be in compliance with 100% of mandatory and non-mandatory ACA standards. The next ACA audit is scheduled in January 2024.

DETENTION IN-HOUSE PROGRAMS



Survival Chefs — A new program began in December 2022 when Youth Guidance Services (YGS) identified a need to teach basic life skills, including cooking and baking, to the youth that we serve. Throughout the year, the residents have made no-bake cookies, rice crispies treats, muddy buddy, burritos, Halloween punch, and more. Working around many safety-based restrictions,



YGS demonstrated great creativity to make this program a success.



Paint and Sip — In June 2023, YGS hosted two "Paint and Sip" events to incorporate the sparks of residents who love art. A spark is a passion, interest, or hobby that gives one's life meaning. As they painted, the residents intuitively began channeling their emotions into their work, and one was brave enough to verbally share the feeling he was creating on the canvas with the group. This opened the door for the other residents to express the emotions they were feeling and creating in their artwork and led to a profound conversation. By incorporating activities that residents love into their activity schedule, we create opportunities for these positive and meaningful interactions. Snacks and drinks were provided during the activity, courtesy of a grant from the Oklahoma Bar Foundation.

Career Skills and Fiscal Competence — Some of the most important skills we can share with

youth are career and financial management skills! Throughout the year, YGS periodically conducted a fiveweek series of skill building programs for our residents. The series includes "Secure the Bag" (completing a job application), "Social Butterfly" (understanding Social Security, applying for identification, if necessary, and protecting your identity), "Drip" (dressing for a job interview, including how to tie a tie), "Walk That Talk" (interview etiquette and practice questions, including role play), and "Stackin' Paper" (budgeting, applying for and maintaining a checking and savings account, and understanding credit).



Raising Awareness for Mental Health and Teen Issues — Beginning in January 2023, the YGS Department led monthly programs to raise awareness for issues that impact our residents and staff. The following topics were covered in the first



half of the year: January: Slavery and Human Trafficking Awareness and Prevention; February: Teen Dating Violence Awareness; March: Self Harm Awareness; April: Child



Abuse Prevention; May: Mental Health Awareness; and June: National Safety/Gun Violence Awareness.

DETENTION HIGHLIGHTS

Search Team—In an effort to enhance officer and resident safety by further controlling contraband, the OCJDC introduced the Search Team in September 2022. The new unit is responsible for conducting random searches of resident rooms and common areas as well as linen exchange, deep cleaning, buffing floors, painting, power washing, and more.

Sergeant Dillon Noble was the first member of the Search Team. He was joined in December 2022 by Corporal Stephanie Coleman. The Search Team is pictured, right.



Release Relief Kits— All detention residents released in FY 2023 left with a "Release Relief Kit," a pouch including a toothbrush, toothpaste, soap, shampoo, conditioner, socks, feminine hygiene items (for females) and deodorant, as well as a resource brochure with information about clothing closets, food pantries, mental health crisis hotline, OCJB/OJA phone numbers, and other important and useful information. These kits were funded by a private donation and grant funding received from the Arnall Family Foundation. Release relief kits are a small gesture intended to smooth the transition from detention to home, helping to ensure basic needs are met and youth have the essentials they need to be successful in the community.



Mental Health Services — On June 6, 2023, Turn Key Health Clinics began providing much needed mental health services to detention residents. Under a new contract, which is supported by American Rescue Plant Act (ARPA) funding awarded to Oklahoma County earlier this year, the detention center will receive weekly counseling services and psychiatric evaluation as needed through 2026. Youth Guidance Services worked closely with Turn Key to develop a system for referring residents in need. By the end of June 2023, a mental health team including a Licensed Practical Counselor (LPC), Licensed Alcohol and Drug Counselor (LADC), and Psychiatric Mental Health Nurse were providing services to detention residents several times each week. The providers work out of detention's "Calming Room," which is designed to feel safe and comfortable. The Calming Room was established earlier this year using funds provided by the Arnall Family Foundation.

Career Day — On March 10, 2023, Youth Guidance Services hosted a Career Day for detention residents. A panel of guest speakers: a beautician, barber, author, nurse, and chef/kitchen manager, spoke to the residents about their personal journeys into their current fields. Two representatives from Guthrie Job Corps also shared about their program, providing residents with practical tools that are available to help them accomplish their own dreams. Attendance records were submitted to Oklahoma City Public Schools, and residents earned credit for partaking in career explora-

tion that is required for graduation. Thank you to OCJB staff Zach Sudol, Food Services Manager, and Ashley Overton, Registered Nurse (and published author!), for their participation. You can check out Nurse Overton's book, "I'm Xtra," on Amazon.



DETENTION HIGHLIGHTS

Baptisms — The Oklahoma Jail and Prisons Ministry (OJPM) facilitated the baptism of four young men on 2023. The residents had been working Mav 15, with Chaplain Christopher Hendrix for months, seeking to accept "Therefore, if any-God and salvation. The one is in Christ, the new creation has Oklahoma Baptist come: The old has Association's Pastor Brian gone, the new is Baldwin baptized the here!" residents using portable tub in 2 Corinthians 5:17 the D-Commons area. The residents' parents the had opportunity to appear via Zoom, allowing them to



witness this life-changing experience. Some of the resident's officers also made it a point to attend.



The Oklahoma Humane Society visited the residents of the OCJDC on August 5, 2022. The volunteers

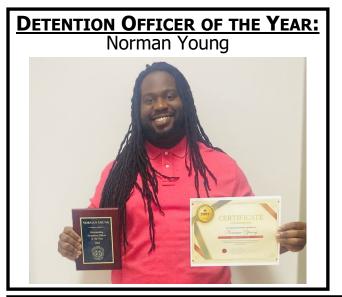
spoke to the residents about their agency as well as proper care and handling of pets. Following the presentation, the residents and staff had to opportunity to pet, hold, and play with a litter of adorable puppies. The furry visitors put a smile on the face of everyone in attendance, especially residents who were missing their own dogs at home.



Staff Resident **Basketball** VS. Tournament — On February 24, 2023, detention staff traded in their work boots for basketball shoes to take on the residents in a competitive basketball tournament. Lieutenant Jessie Erlenbach, Sergeant Dillon Noble, Corporal Janae McJunkins, Officer Chase McCain, and Officer Cerake Geberkidane represented the staff in the show down. Many layups, three-pointers, and assists later, the residents were declared victorious over the staff. This event was hosted by Youth Guidance Services in an effort to build rapport between residents and staff and was a huge success.



EMPLOYEE AWARDS



TENURE AWARDS:

FIVE (5) YEARS OF SERVICE: Jessica Everheart, David Mugisha, Jethro Cammon, L. Jennae Hodge, Jennifer Berry, Reontae Ponder, Cassie Aiello, Blanca Juarez

TEN (10) YEARS OF SERVICE: Nicole Mullins, Andre Smith, Gene Frantz

MAKING A DIFFERENCE: Virginia Cloud, Michelle Boivin, Zachary Sudol, Keishia Adams, Andre Smith, Vickie Goodin, Jacelynn Sao

MERITORIOUS COMMENDATION:

Zackary Karjanis, Randy Wisner

INNOVATION AND ORGANIZATIONAL IMPROVEMENT:

Matthew Hankins, The Oklahoma County Juvenile Detention Center

PROBATION/INTAKE OFFICER OF THE YEAR:

David Mugisha





DETENTION EMPLOYEE OF THE MONTH: July 2022: William Woolsey; August 2022: Rugery Ochoa; September 2022: Douglas Cook; October 2022: Evan Albertson; November 2022: Skylar Smith; December 2022: Janae McJunkins; January 2023: Stasha Truss; February 2023: Stephanie Coleman; March 2023: Miracle Bailey; April 2023: Keri Varva; May 2023: Andrew Winkler; June 2023: Jenise Green

COURT SERVICES OFFICER OF THE QUARTER: 3rd Quarter 2022: Camellia Shamburger; 4th Quarter 2022: Blanca Juarez; 1st Quarter 2023 Migel Garcia; 2nd Quarter 2023: Mayte Lopez We will carry out the intent of the Oklahoma Juvenile Code, as expressed in 10A O.S. § 2-1 -102. The Oklahoma County Juvenile Bureau's mission statement declares, "The Oklahoma County Juvenile Bureau exists to enhance public safety by reducing juvenile delinquency." We continue to pursue our mission through means that are fair, just, and guided by our core values:

- Youth Potential "Believe in their future." We know that all youth have individual strengths and are capable of positive growth; we will work to cultivate this belief within the youth themselves. We will identify the unique characteristics and needs of each youth and use evidence-based approaches to provide the individualized treatment and opportunities for personal growth needed to set them up for long-term success.
- 2) Family "It takes a village." We believe in the significance of the family and other positive support systems as an essential source of nurture and guidance. We will invest resources in family-focused strategies and services to support and educate families and caregivers, not to replace them.
- 3) Education "Knowledge is power." We value and will provide educational experiences that will help our clients develop life skills and present new opportunities in their lives. We will promote the growth and development of employees by providing training and education to guide each employee towards achieving his/her full potential.
- 4) Accountability "No excuses, get it done." We set and uphold high standards for ourselves and our community. We are accountable to each other, our supporters, our auditors, our partners and, above all, our youth. We will measure the outcomes of our services and adjust policy, procedure, and programs as needed to produce the intended outcomes.
- 5) Diversity "Not my way, not your way, OUR way." We recognize and value the uniqueness of individuals and are committed to a culture of acceptance and inclusivity. We believe that individuality increases organizational and community value and capacity.
- 6) Collaboration "<u>Together Everyone Accomplishes More</u>" We value and cultivate effective community partnerships and volunteers to enhance the services that are available to youth in our community. We know that teamwork within the organization, engagement with the families we serve, and development of collaborative relationships with law enforcement and other outside agencies in areas of mutual concern are essential in carrying out our mission.
- Integrity "Do the right thing." The OCJB maintains strong moral principles in its administrative, service, and outreach activities. We strive to maintain the integrity of the law and develop individual responsibility for lawful behavior in our clients.
- 8) Innovation "Think outside the box." We understand that change is a necessary ingredient to support a healthy organization. We are committed to identifying areas in need of improvement and finding solutions to meet the needs of our youth and their families. We will practice data-driven decision making to ensure we are achieving our intended outcomes.
- 9) Persistence "Never give up; fall down seven times, stand up eight." We recognize that true change does not happen quickly. We will not give up when problems are difficult or take a long time to solve.

Oklahoma County Juvenile Bureau "Their Success is Our Success."

Kaitlyn Allen, District Judge Hannah Dix, Director

5905 North Classen Court, Suite 202 Oklahoma City, Oklahoma 73118 Phone: (405) 713-6400 Fax: (405) 713-6443

www.oklahomacounty.org/Departments/Juvenile-Bureau County Juvenile Bureau