



November 2019

**Trauma-Based Relational Intervention (TBRI) Stats
Congratulations Detention Center Employees!
J'me Overstreet**

We are approaching the end of the first calendar year of implementation of trauma-informed care for the youth and families we serve. Therapeutic rooms, utilized to meet with youth and their families, can be seen in the probation and intake areas. Take a walk through detention. Art work done by the residents can be seen throughout. Drop by the dining area during a meal. Residents are using "table topics" to engage in appropriate conversations. Go into the library in the afternoon, you might catch residents and/or employees engaged in a nurture group. If you happen by the 2nd floor conference room on a Tuesday afternoon, you will see a "Caregiver Workshop" being conducted for parents/guardians to provide education on the effects of trauma to youth development and as a family overall. Change can look and feel very chaotic when you are in the middle of it. It is very important to stop and review results and celebrate the milestones. Below are stats representing only two (2) of the many positive results that are occurring as a result of the changes we are making. Pat yourself on the back. Celebrate. It's working!

The CY 2019 # of Uses of Confinement is trending 57% lower than the # used during CY 2018.

2018 Total # of Uses of Confinement Averages	2019 Total # of Uses of Confinement thru October Averages	2018 Average Daily Population	2019 Average Daily Population thru October	2019 Projected Year End Results for Total # of Uses of Confinement
Total 469	Total 179			Total 269 (57% lower) (45/month-total 269)
Average 39	Average 18 (46% lower)	Average 64	Average 45 (30% lower)	
High 54	High 47 (43% lower)	High 69	High 59 (14% lower)	
Low 20	Low 0 (100% lower)	Low 54	Low 35 (65% lower)	

Continue to next page

The CY 2019 # of Confinement hours & # of Youth with Confinement hours is trending 68% lower.

2018 Total # of Monthly Confinement Hours Averages	2019 Total # of Monthly Confinement Hours thru October Averages	2019 Projected Year End Results for # of total Confinement Hours	2018 Total # of Juveniles with Confinement Hours Averages	2019 # of Juveniles with Confinement Hours thru October	2019 # of Juveniles with Confinement hours projected year end
Total 17,791	Total 4,810 (73% lower)	Total 5,772 (68% lower) (481/2months-total 5,772)	Total 338	Total 153 (55% lower)	Total 183 (54% lower) (15/2months-total 183)
Average 1,483	Average 481 (68% lower)		Average 28	Average 15 (46% lower)	
High 2,074	High 1,410 (32% lower)		High 42	High 31 (26% lower)	
Low 677	Low 74 (89% lower)		Low 15	Low 5 (67% lower)	



A Mission of Love



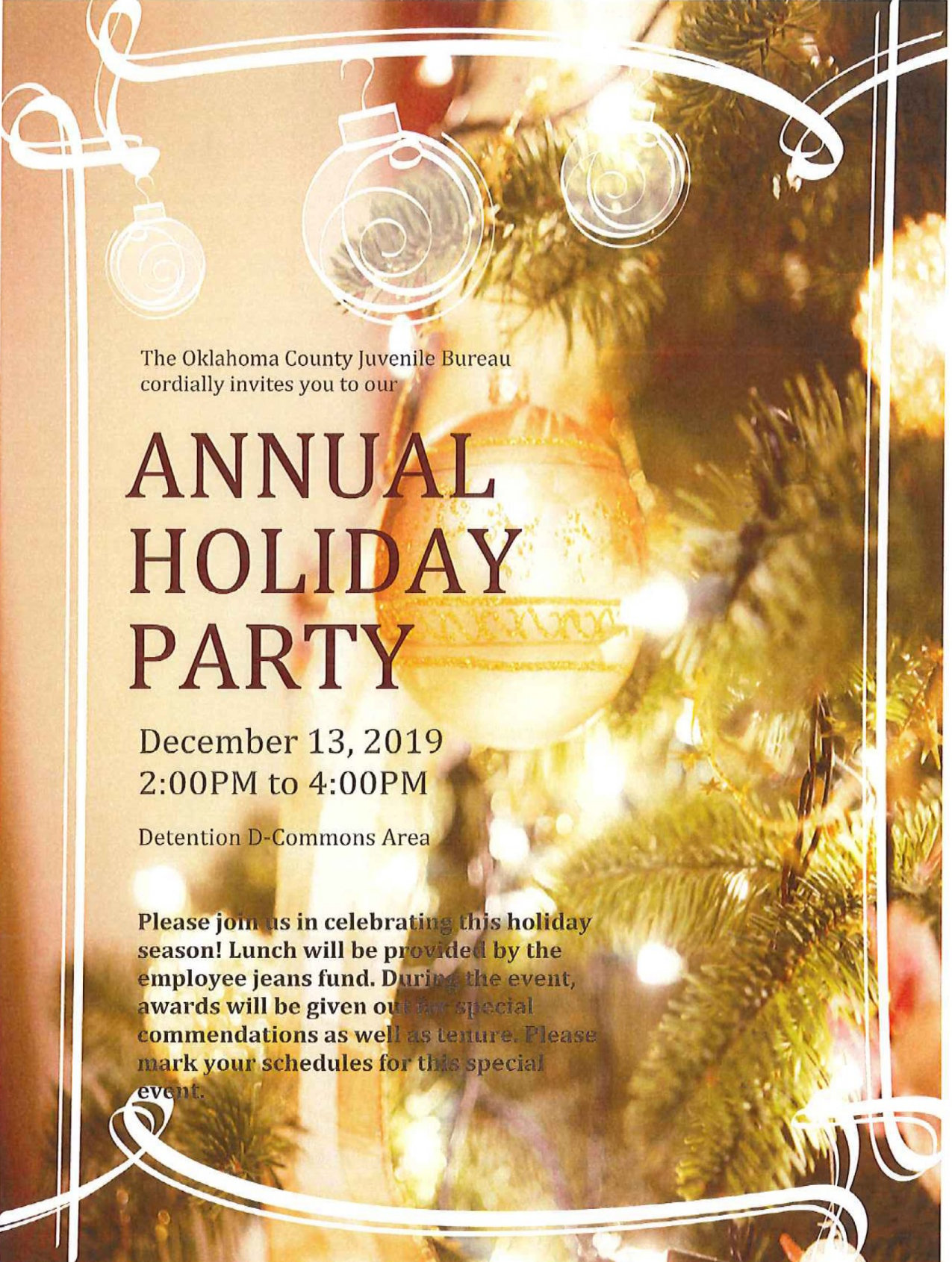
My name is **Deshawnah Afoa** and I've been a Detention Officer since November of 2014.

In April of 2018 my husband **Falepouono Afoa** was placed on dialysis for End Stage Renal Disease. At the same time he developed Pseudo porphyria which is a rare skin disorder that his Dr. thinks is related to the combination of his meds with sunlight. It's basically like having psoriasis all over the body except there's no medical or over the counter relief. My goal now is to get him added to the National Kidney Transplant List in hopes of some type of relief to the suffering he's going thru now. Below is a link to a fundraise page I created thru Facebook and am reaching out to all who can help us get him listed for a Kidney. Thank you for taking the time to read this .

Sincerely,

The Afoa Family

https://www.facebook.com/donate/545137946275628/?fundraiser_source=external_url



The Oklahoma County Juvenile Bureau
cordially invites you to our

ANNUAL HOLIDAY PARTY

December 13, 2019
2:00PM to 4:00PM

Detention D-Commons Area

Please join us in celebrating this holiday season! Lunch will be provided by the employee jeans fund. During the event, awards will be given out for special commendations as well as tenure. Please mark your schedules for this special event.

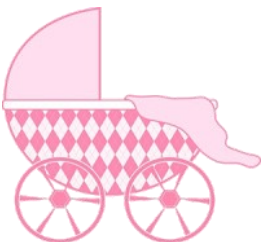


Baby Girl



Congratulations

To **Mary Prince** (new grandbaby) Torunn Christine. She was born November 13th weighing in at 7 lbs. and 13oz. She measured 19 1/2 inches long.





Claudia Flynn, Intake Officer

Recognized for demonstrating great teamwork and dedication to the Bureau by putting together animal exhibit for two of our most recent family nights.

Kudos

Kudos to **all Probation Officers** for stepping up as a TEAM as we work to get fully staffed. The Probation team has gone above and beyond in helping each other complete daily task in order to maintain a smooth operation among ourselves and with our youth. Thank you!

Shawn Clewis

Kudos to **Josh McDaniel** for stepping up to learn how to run statistical programs from JOLTS! We all appreciate it very much.

Kudos to the **entire Detention team!** In reviewing statistics through October related to resident grievances, suicide gestures/attempts at self-harm and use of confinement are reflecting phenomenal results!!!! Stand proud!

J'me Overstreet

Kudos to:

Winnie Strong for coming into detention to facilitate TBRI nurture group, thank you it means a lot to us, the youth enjoyed it.

Andre Hayes for facilitating TBRI nurture group, We appreciate your gift to be transparent with youth and willing to assist, the youth enjoyed it!

Kudos for our Nurse Team (**Shane Guinn, Whitney Richardson, Andrea Hayes and Keisha Adams**) for agreeing to facilitate educational health programs to the youth. You all are amazing, thank you!

Kudos for the individuals who are doing "Sparks":

Mr. Malik Dulan (Teacher for OKCPS), Thank you for coming out of your classroom to engage with all the youth and sharing information, we appreciate you!

Mr. Noble thank you for stepping up and assist with keeping residents active and connecting with the youth, You're amazing!

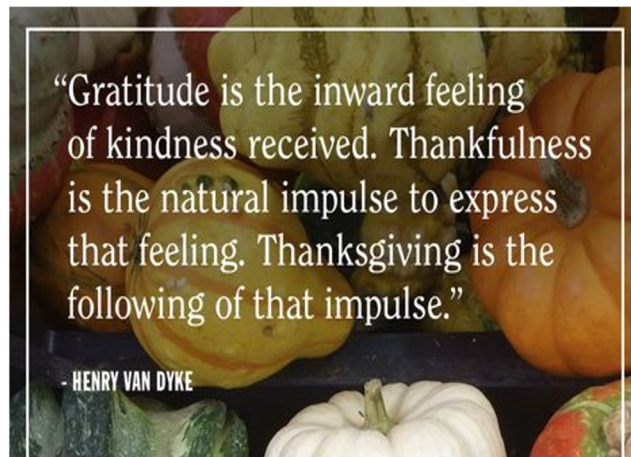
Ms. Dawson for using your spark and sharing "spirit and soul" with the youth, we appreciate you!

Delma Harding

Kudos to **Kim Everly, Cathy Chrisman, and Zachary Sudol** for stepping up during lean times. Your dedication, commitment, and tireless efforts to ensure our residents and staff have nutritious meals on a daily basis speaks volumes of your professionalism. Great Job!!!

Steve Crocker

Thankful Turkeys by Employees



A Resolution accepting the following donations for use by Oklahoma County:

WHEREAS, the following Oklahoma County Juvenile Bureau employees donated Trick or Treat candy for the youth in detention: Nicole Mullins, Jennae Hodge, Kim Tomes, Virginia Cloud, Candice Brittain, Rhonda Jackson, Hajr Hamin, Hannah Dix, Brooke Smith, Kori Garrett, Erin McConnell and J'me Overstreet;

WHEREAS, Ms. Kathleen Himmeler, of Bethany Oklahoma, donated Trick or Treat candy for the youth in detention;

WHEREAS, Ms. Marie Himmeler, of Farmington Hills, Michigan donated Trick or Treat candy and 60 pairs of new socks for the youth in detention;

WHEREAS, the following Oklahoma County Juvenile Bureau employees donated supplies for games and pumpkin decorating for the youth in detention: Tommy Brown, Joelyn Bercier, Rhonda Jackson, and Mariah Forkel;

WHEREAS, the Belle Isle Walmart donated 5 pumpkins for the detention youth;

WHEREAS, The Comeback Kid Society donated 15 mini pumpkins for the detention youth;

WHEREAS, the following Oklahoma County Juvenile Bureau employees donated magazines and supplies for the Vision Boards youth project in detention: Tommy Brown, Pat Brown, Angela Brown, Nancy Truelove, Vicki Goodin, Antonio Windham, and Andre Hayes;

WHEREAS, the Honorable Cassandra Williams donated hot dogs, buns, and chips for the youth participating in the Boyz to Manhood program;

WHEREAS, the Honorable Lydia Green donated supplies for the Vision Boards youth project, Trick or Treat candy and cupcakes for the youth in detention;

WHEREAS, Katawna Stephens, STARR Foundation Mentoring Program, donated snacks for youth programs;

WHEREAS, Evelyn Skarky donated clothing to the Clothing Closet;

WHEREAS, Vance Valvo donated books to the youth detention library;

WHEREAS, Pinpoint Resource Fine Wear donated \$200.00 worth of new belts to the Clothing Closet; and

WHEREAS, Oklahoma County accepts these donations with gratitude.

BE IT THEREFORE RESOLVED, the Board of County Commissioners of Oklahoma County does hereby accept these generous donations and expresses great appreciation for all of the support received by the citizens of Oklahoma County and the numerous city, county, and state leaders who have given of their time to invest in the success of the at-risk youth of Oklahoma County.

APPROVED this 13th day of November, 2019.
BOARD OF COUNTY COMMISSIONERS:



Carrie Blumert, Chair

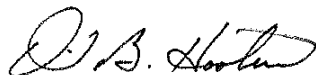


Brian Maughan, Member



Kevin Calvey, Member

ATTEST:





David B. Hooten, County Clerk



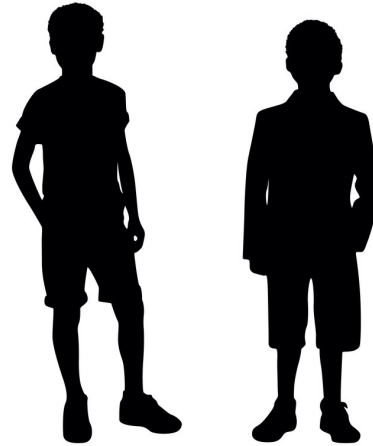
SIMBA



Administrative Manager, Emily Fees, adopted Simba, a Labrador mix, in April 2019, with dreams of him becoming a therapy dog for the youth the OCJB serves. Since then, Simba and Emily have completed a total of three (3) obedience courses, including the Canine Good Citizen (CGC) test on November 19, 2019.

The CGC is a nationally recognized program that instills a sense of responsibility and good manners in dogs and owners alike. Dogs that pass the CGC test are considered reliable family and community members and will receive a certificate from the American Kennel Club (AKC). Simba will complete the Therapy Dog class in 2020.

**New Program for Male Youth on Diversion or Probation Begins
Wednesday January 15, 2020!**



The Council is a strengths-based group approach for boys and youth who identify with male development to promote their safe and healthy passage through pre-teen and adolescent years. The Council meets a core developmental need in boys for strong, positive relationships. In this structured environment, boys and young men gain the vital opportunity to address masculine definitions and behaviors and build their capacities to find their innate value and create good lives - individually and collectively! The One Circle Foundation developed the curriculum. The Council for Boys and Young Men program is being utilized effectively in schools, churches, residential treatment centers, group homes, and juvenile justice systems across the country.

The Council for Boys and Young Men is a new 8-week program that will be offered to boys on diversion and probation supervision. The program will begin on Wednesday, January 15, 2020 at the Oklahoma County Juvenile Bureau from 4:00 p.m. until 5:30 p.m. The Council is being facilitated by Mr. Rick Rose, a partner at the law firm of Mahaffey & Gore and Special Counsel to the Speaker of the House. Officers Shawn Clewis and Matthew Hankins are co-facilitators. Mr. Rose has a passion for working with youth and has volunteered to lead this program and build a strong Council for Boys and Young Men here at the Oklahoma County Juvenile Bureau.

Probation and Intake Officers will begin requesting this program be court-ordered in disposition studies and/or requesting the youth's current plan be amended to include this program when appropriate.

Any questions regarding this program may be directed to Ms. Hajr Hamin, Chief of Court Services, Officer Shawn Clewis or Officer Matthew Hankins.

Williamson County Trip

November 6th-8th 2019



LtoR: Matthew Hankins, Rebekah Castillo (Court Services Administrator), LaToya Moore, Matt Smith (Assistant Executive Director of Mental Health), Shannon Morning (Employee TBRI Coach), John Black, Antonio Windham, Shirley Walker, Shawn Clewis, Brooke Hall (Director of Court & Field Services), and Ryan McDowell (CORE Facility Administrator)



~ All employees receive their paystubs monthly in their Oklahoma County email. If you do not have access to your Oklahoma County email, please contact HR as soon as possible so we can get you back in touch with your information! Vital OCJB information and policy updates are sent out via your Oklahoma County email and if you're not checking it, you're missing out!

~ The end of the year is here and that means tax season is right around the corner. Please ensure you have updated HR with your current address to ensure your tax information does not get delivered to the wrong address!

~ Mark your calendars for the End of the Year Awards ceremony and luncheon on December 13th at 2:00PM in the Detention D-Commons area. We will be celebrating employees who have earned special awards as well as recognizing employees for their tenure. Lunch will be catered and fun will be had! Don't miss it!

TRAINING



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KUDOS

Everyone has completed their required training hours for 2019!



TRAINING SURVEY

The annual training needs survey will be emailed to all employees in December 2019. We encourage everyone to take a few minutes to complete the survey, the results will be used to improve employee training and development for 2020.

What do we believe in?

OUR VALUES

Collaboration-Together Everyone Accomplishes More

Family-It takes a Village

Integrity-Do the right thing

Youth Potential-Believe in their future

Education-Knowledge is power

Accountability-No excuses, get it done

Persistence-Never give up; fall seven times get up eight

Innovation-Think outside the box

Diversity-Not my way, not your way, "OUR" way

Where do we WANT to end up? What is the ultimate goal?

OUR VISION

The OCJB is an organization of professionals dedicated to serving the at-risk youth of Oklahoma County by identifying and delivering services that will support their long-term success.

The OCJB takes a leadership role in advocating at all levels of government, with the private sector, and the community at large to provide the services necessary to support the success of at-risk youth of Oklahoma County.

We will come to work each day with their futures in mind. Their success is our success.

Rosa Parks honored with statue on 64th anniversary of arrest

ABC News—Samara Lynn



City officials in Montgomery, Alabama, unveiled a new statue of Rosa Parks on Sunday, exactly 64 years after the civil rights pioneer was arrested for violating segregation laws and refusing to give up her bus seat to a white passenger.

Parks was honored with a life-size bronze statue in downtown Montgomery, just a few feet away from where she boarded the now infamous city bus. The statue shows Parks standing firm in a long coat with her hands clutching her purse in front of her.

Her arrest on Dec. 1, 1955, sparked the Montgomery Bus Boycott, a demonstration organized by Rev. Martin Luther King Jr., which led to the desegregation of public transportation in the city. The successful demonstration also played a key role in the passage of the Civil Rights Act of 1964, which integrated public spaces nationwide.

"To stand here today as Montgomery's mayor where Mrs. Rosa Parks stood defiant against systemic injustice infecting our community and our country speaks to the magnitude of this moment and the progress achieved in our city," Montgomery Mayor Steven Reed said in a statement Sunday. "This progress, coupled with the dawn of a new era of reconciliation and revitalization, underscores Montgomery's status as the Birthplace of Civil Rights and a light unto the world."

The memorial was erected in partnership with the city of Montgomery, Montgomery County, the Alabama Department of Tourism and the Montgomery Area Business Committee for the Arts.

"This statue has been a long time coming and Mrs. Rosa Parks is more than deserving as she represents all of the many foot soldiers who sacrificed their lives and families to make a change," Montgomery County Commission Chairman Elton Dean said Sunday. "This is a great day for Montgomery County. The seeds she planted are ever continuing to be harvested."

Sunday also marked the second-annual Rosa Parks Day in Alabama. City officials held several events throughout Montgomery to honor the civil rights icon over the weekend.

Mrs. Rosa Parks died in 2005 at the age of 92.

Scientists at Abbott discover first new HIV strain since 2000:

By Cindy Dampier, Chicago Tribune—11-2019

Scientist Mary Rodgers spends her days tracking killers — elusive, constantly mutating viruses that travel the globe and are responsible for illness or death in millions of people. Wednesday, in an [article published in the Journal of Acquired Immune Deficiency Syndromes](#), Rodgers and her team at Lake County-based Abbott, along with co-authors at the University of Missouri, announced their discovery of the first new subtype of the HIV virus identified since 2000. “We’re always looking for viruses,” says Rodgers, who heads the Global Viral Surveillance Program at Abbott, a team of researchers who focus on identifying new strains of hepatitis and HIV and following trends in identified strains. “I think a lot of people might not realize that there is more than one strain of HIV, and at Abbott we’re making tests to catch all these different strains, so it’s important that we know all the different types out there.”

The newly discovered strain, called HIV-1 Group M, subtype L, was first collected in the 1980s in the Democratic Republic of the Congo, but there were only two samples that could be examined via gene sequencing. Abbott researchers, Rodgers says, took note, but could not advance further toward positively identifying a new form of the virus — a third sample was needed to confirm the discovery. In 2001, a sample that appeared to be similar was collected, but this time the sample couldn’t be fully sequenced. “We couldn’t synthesize the virus,” says Rodgers. “The quantity in the sample was just too small.” Researchers at Abbott maintain a virus library with more than 78,000 samples, and the information about the potential new strain of HIV essentially sat as part of that archive until 2018. “We always wondered if there would be another subtype,” says Rodgers, “and we always thought that there might be another one out there if we just kept looking long enough.”



As with a lot of the science garnering public attention today, Rodgers’ cold case was cracked by advanced DNA sequencing technology. “If you think about the amount of material in a blood sample,” she says, “it’s like a haystack of information that you could sequence. And the HIV in that sample is just a tiny part of the sample. So we’ve literally created technology that acts like a magnet to pull out that needle in the haystack and sequence just the virus.” With that sequencing, subtype L was confirmed as a variant of the M group of HIV viruses, which are responsible for the AIDS pandemic. Though researchers don’t yet know how the new subtype may affect the body differently, the expectation is that it behaves in much the same way as other M group strains. The discovery is important, says AIDS researcher Thomas Hope, professor of cell and developmental biology at Northwestern University Feinberg School of Medicine, because fighting a virus like HIV requires knowing your enemy. “It’s important for us to understand all the strains that are out there, it’s important for us to understand that the (test) we are using will catch this new virus.”

Current treatments for HIV, which can reduce viral load and prevent illness, are effective against variants of the HIV virus, including the new subtype, meaning that a new strain is not a new public health crisis. But without identification of the strain, doctors can’t test for it. “The most dangerous scenario,” says Hope, “is that someone goes to the doctor and says give me an HIV test, and the test doesn’t catch it.”

Abbott, the company that produced the first test for HIV in the 1980s, is, in part, protecting the viability of its product, which in turn is important for public health.

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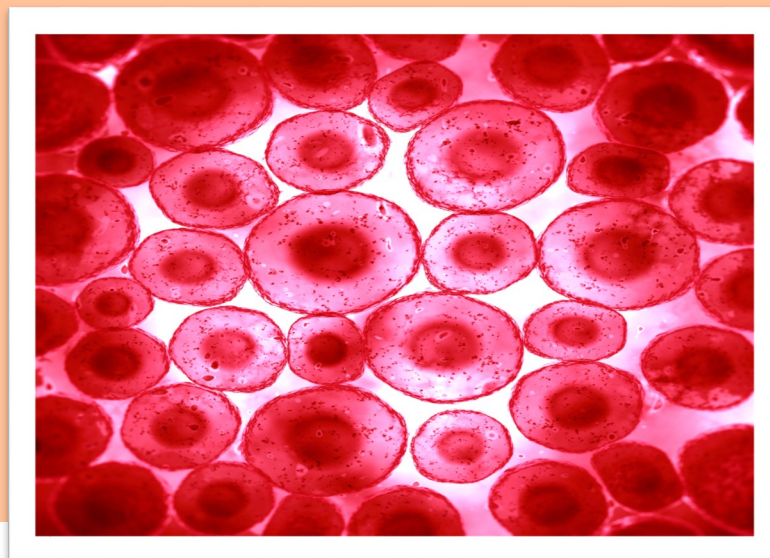
Abbott, the company that produced the first test for HIV in the 1980s, is, in part, protecting the viability of its product, which in turn is important for public health.

“The primary concern is that HIV might evolve to the extent that testing wouldn’t work,” says Rodgers. Abbott’s tests can now detect this strain, and the company will share its research with other labs that are working to advance science around HIV. “We definitely don’t work in isolation,” Rodgers says. “We’re sharing this strain with the scientific community so others can work on the strain and hopefully that can advance things like vaccines and treatments.”

Rodgers also will be watching to see whether other cases of subtype L are discovered, now that there is a test for the strain. “We are wondering whether this might be more prevalent than previously known,” she says.

The fact that no new samples of the virus had been discovered for years, says Hope, may mean that it will remain quite rare. But it’s the continuing documentation of HIV variants that is most important.

“We’re not going to slow down,” says Rodgers. “We can never become complacent, we need to be proactive and we’re working to stay a step ahead of the virus. To prevent new infections we have to understand how they have spread in the past.”



Cannabis isn't a gateway **drug**.

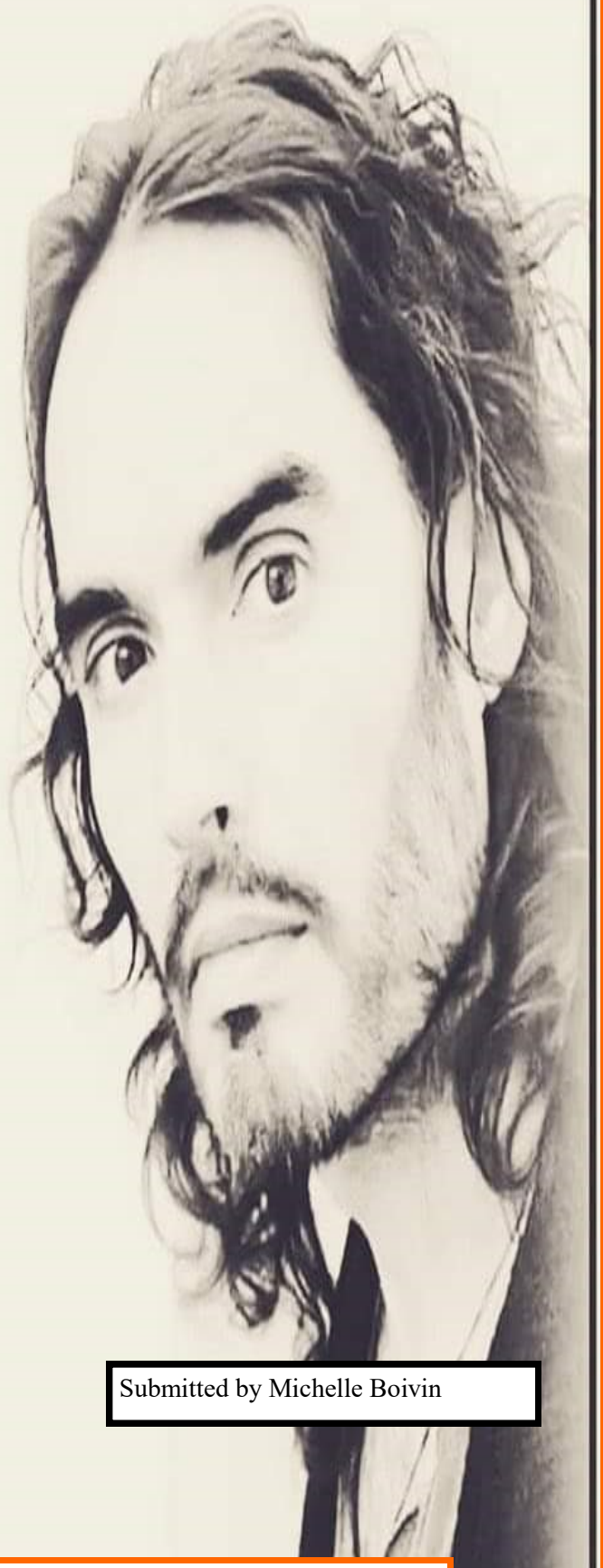
Alcohol isn't a gateway **drug**.

Nicotine isn't a gateway **drug**.

Caffeine isn't a gateway **drug**.

Trauma is the gateway. **Childhood abuse** is the gateway. **Molestation** is the gateway. **Neglect** is the gateway.

Drug abuse, violent behavior, hyper sexuality and self harm are often **symptoms** (not the cause) of much bigger **issues**. And it almost always stems from a **childhood** filled with **trauma**, absent parents, and an abusive family.



Submitted by Michelle Boivin

Communicate. Empathize. Rehabilitate.