

(Please use black ink only.)

SECTION I: EMPLOYEE INFORMATION

Social Security No: _____ Employee ID No: _____
 Name: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Birth Date: _____ Hire Date: _____ Rehire Date: _____ Marital Status: _____
 Phone Number: _____ Branch/Division: _____

SECTION II: EMPLOYEE INVESTMENT ELECTION

Under the provisions of the Plan, you determine how your employer contributions are to be invested. If you do not make an investment election your account balances will be placed in investments selected by the Trustee until you submit alternative elections which will be effective thereafter. **You have the option of investing in both the Core Investment Funds and the Vanguard Target Retirement Funds in 1% increments; however, the total percentage must equal 100%.**

CORE INVESTMENTS FUNDS

_____ % ST Invesco STIT Treasury-Inst
 _____ % ML BNYM Mellon Stable Value-M
 _____ % VT Vanguard S/T Treasury-Adm
 _____ % 3X PIMCO Total Return I
 _____ % RQ Vanguard Total Bond Mkt – Adm
 _____ % T6 Vanguard GNMA – Adm
 _____ % G8 Vanguard Total Intl Bond Index
 _____ % 5N Dodge & Cox Balanced-I
 _____ % AM American Funds Amer Mutual-R6
 _____ % DV Delaware Value–R6
 _____ % 6N Dodge & Cox Stock-I
 _____ % WZ Growth Fund of America R6
 _____ % K9 Harbor Capital Apprec-R
 _____ % D4 Vanguard 500 Index-Adm
 _____ % TC TIAA-CREFF M/C Value-Inst
 _____ % G2 Vanguard M/C Growth Index-Adm
 _____ % J8 Vanguard Selected Value
 _____ % LY Vanguard Mid Cap Index Adm
 _____ % HR Hood River S/C Growth-R
 _____ % NO Northern Small Cap Value
 _____ % D8 Vanguard Small-Cap Index Adm
 _____ % IV Invesco EQV Int'l Growth-R6
 _____ % AR Artisan International-I
 _____ % BI Brandes Int'l Equity-R6
 _____ % 4C Dodge & Cox Intl Stock-I

VANGUARD TARGET RETIRMENT FUNDS

_____ % G1 Vanguard Target Rtmnt Inc-Inv
 _____ % GK Vanguard Target Rtmnt 2025-Inv
 _____ % GM Vanguard Target Rtmnt 2035-Inv
 _____ % GO Vanguard Target Rtmnt 2045-Inv
 _____ % GQ Vanguard Target Rtmnt 2055-Inv
 _____ % GS Vanguard Target Rtmnt 2065-Inv

**THE TOTAL OF ALL FUNDS SELECTED
MUST EQUAL 100%**

** You have the option of investing in both the Core Investment Funds and the Target Retirement Funds; however, the total percentage must equal 100%.*

Participant's Signature _____ **Date** _____

Plan Administrator Signature _____ **Date** _____

RETURN THIS FORM TO YOUR BENEFITS & RETIREMENT DEPARTMENT.